City of Palm Bay Police and Firefighter's Retirement System Portfolio Review



4<sup>th</sup> Quarter 2024

Blake E. Myton Director, Senior Client Strategist | 407.697.6277

L. Michelle Bumgarner, AIF<sup>®</sup> Director, MM Client Services Manager | 919.516.7409



For use with City of Palm Bay Police and Firefighter's Retirement System only. Not for further distribution.



### Table of Contents

Section Title	Section #
Sterling Capital Management Overview	1
City of Palm Bay Consolidated Accounts Overview	2
Equity Income Portfolio Structure & Performance	3
Fixed Income Portfolio Structure & Performance	4
Appraisal & Disclosures	Appendix

Past performance is not indicative of future results. Any type of investing involves risk and there are no guarantees that these methods will be successful. Economic charts are provided for illustrative purposes only. The information provided herein is subject to market conditions and is therefore expected to fluctuate.

The opinions contained in this presentation reflect those of Sterling Capital Management LLC (SCM), are for general information only, and are educational in nature. The opinions expressed are as of the date of publication and are subject to change without notice. These opinions are not meant to be predictions and do not constitute an offer of individual or personalized investment advice. They are not intended as an offer or solicitation with respect to the purchase or sale of any security. This information and these opinions are subject to change without notice. All opinions and information herein have been obtained or derived from sources believed to be reliable. SCM does not assume liability for any loss which may result from the reliance by any person upon such information or opinions.

Investment advisory services are available through SCM, an investment adviser registered with the U.S. Securities & Exchange Commission and an indirect, wholly-owned subsidiary of Guardian Capital Group Limited. SCM manages customized investment portfolios, provides asset allocation analysis, and offers other investment-related services to affluent individuals and businesses.

SCM does not provide tax or legal advice. You should consult with your individual tax or legal professional before taking any action that may have tax or legal implications.





# Sterling Capital Management Overview

# **Sterling Capital Management**

Providing Investment Expertise Since 1970

### The Firm

- Institutional investment advisor headquartered in Charlotte with additional offices in Raleigh, Virginia Beach, Philadelphia & San Francisco
- Indirect, wholly-owned subsidiary of Guardian Capital Group Limited, a global investment management company servicing institutional, retail and private clients through its subsidiaries
- \$75 Billion in Assets Under Management and Assets Under Advisement<sup>1</sup>

### The People

- 182 seasoned investment professionals, client service and administrative teammates
- Highly-motivated personnel with varied experience to act as subject matter experts:
  - 48 CFA<sup>®</sup> designees in the firm<sup>2</sup>
  - Independent fundamental equity and credit research
  - Quantitative proprietary risk modeling





42 Portfolio Managers = 20 Investment Analysts = 5 Traders = 27 Client Strategists = 13 Client Analysts = 56 Operations & IT = 6 Compliance & Risk = 13 Staff

### **Diversified Investment Strategies**

Fixed Income		Multi-Class Portfolios	Equity		Key Professionals	E
<ul> <li>Multi-Sector</li> </ul>	<ul> <li>Governmental</li> </ul>	Total Return	Large Cap	<ul> <li>Mid Cap</li> </ul>	Portfolio Managers	:
<ul> <li>Securitized</li> </ul>	<ul> <li>Municipal</li> </ul>	Risk-Based	Small Cap	<ul> <li>All Cap</li> </ul>	Investment Analysts	
<ul> <li>High Yield</li> </ul>	<ul> <li>Floating Rate</li> </ul>	<ul> <li>Liability-Driven</li> </ul>	<ul> <li>Opportunistic</li> </ul>	Real Estate	Traders	
<ul><li>TIPS</li></ul>		<ul> <li>Yield-Focused</li> </ul>	<ul> <li>Active/Factor</li> </ul>		Client Strategists	

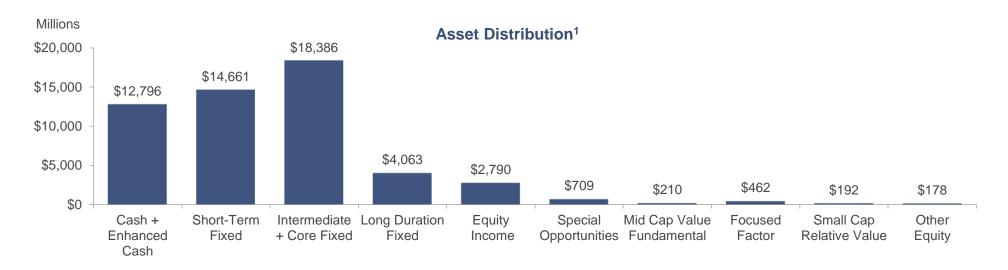
Data is as of 12.31.2024. <sup>1</sup>SCM's preliminary "AUA" (Assets Under Advisement) differs from our regulatory "AUM" (Assets Under Management) for which we provide continuous and regular investment management services as disclosed in our ADV. AUA generally refers to non-discretionary assets for which SCM provides advice or consultation for which SCM does not have authority to effectuate transactions. Such services include model portfolios and assets SCM advises as an outsourced Chief Investment Officer on a non-discretionary basis. <sup>2</sup>The Chartered Financial Analyst<sup>®</sup> (CFA) charter is a graduate-level investment credential awarded by the CFA Institute, the largest global association of investment professionals. To earn the CFA charter, candidates must: 1) pass three sequential, six-hour examinations; 2) have at least four years of qualified professional investment experience; 3) join CFA Institute as members; and 4) commit to abide by, and annually reaffirm, their adherence to the CFA Institute Code of Ethics and Standards of Professional Conduct.



# Assets Under Management

### Sterling Capital Management

Fixed Income	Equity	Multi-Class
Cash Enhanced Cash Short Term Intermediate Core Long Duration	Large Cap Mid Cap Small Cap REIT Focused Factor	Fixed Income Income Income Primary Income & Growth Balanced Growth Aggressive Growth
\$49.9B	\$4.5B	\$11.7B



Data is as of 12.31.2024. <sup>1</sup>Asset Distribution does not include \$11.7B of multi-class assets. Category asset totals are segmented based on the duration of SCM's Fixed Income assets. Totals may include both taxable and municipal strategies.



# **Sterling Capital Representative Client List**

### A Diverse Set of Clients

	Cor	porate		
A-B-C Packaging Machine Corporation Adobe Software Trading Company Limited Alliance Coal, LLC Amazon.com, Inc. Atara Biotherapeutics, Inc. Atlassian Corporation Barnhill Contracting Company Bush Construction Corporation	Coca-Cola Bottling Co. United, Inc. Colonial Parking, Inc. Environmental Chemical Corporation Fermi Research Alliance, LLC FTC Communications Inc. FTC Management Group Inc. GlobalFoundries Singapore Pte. Ltd. Highland Associates, Inc	IGM Resins USA Inc. Jackson Electric Membership Corporation KLA Corporation Kuskokwim Corporation Muratec Machinery USA, Inc. Schnabel Management Services, Inc. Smith Seckman & Reid Snyder Paper Corporation	Synopsys, Inc. Telenav TKC Settlement Trust TriNet USA ,Inc. Tuscon Electric Power Company WFMJ Television, Inc. Workday Inc.	
	Nor	n-Profit		
Apalachee Center, Inc. Archdiocese Of Miami Pension Plan Trust Carroll Electric Membership Corporation Catholic Diocese of Arlington Catholic Diocese of Raleigh Charlestown Community, Inc. City of West Palm Beach Police Benevolent Association	E4E Relief LLC Episcopal Diocese of North Carolina Equitable School Revolving Fund, LLC Florida Charter Educational Foundation, Inc. Georgia School Boards Association Inc. Goodwin House Development Corporation NC Charter Educational Foundation, Inc.	Peach Bowl, Inc. RCAA Administrative Services, Inc. Renaissance Charter School, Inc. Samaritan's Purse The Commonwealth Club The Cooper Foundation	The Foundation of the Roman Catholic Diocese of Raleigh, Inc. The Lee Charter Foundation, Inc. United Way of Forsyth County, Inc.	
	Publi	c Sector		
Athens Utilities Board Bensalem Township Berkeley County Water & Sanitation Berks Area Regional Transportation Authority Borough of Waynesboro City of Allentown City of Cocoa Beach City of Decatur Employees Retirement System City of Lake City	City of Miami Department of Off-Street Parking City of Miami Coconut Grove Bus. Improvement District City of Panama City City of Panama City Beach City of Palm Bay Police & Firefighter's Retirement Sys. City of Philadelphia City of Plantation City of Plantation General Employees' Retirement System	Clayton County Water Authority County of Berks Cobb County - Marietta Water Authority Commonwealth of Virginia Cumberland Dauphin Harrisburg Transit Auth. Fort Hill Natural Gas Authority Hamilton County Government Lehigh Township Board of Supervisors	North Carolina State Ports Authority Rockdale County Board of Education State of Alabama, State Treasurer Village of North Palm Beach West Travis County Public Utility Agency West Virginia Board of Treasury Investments West Virginia Water Development Authority	
Hea	lthcare	Insurance		
Baptist Health Care, Inc. Baptist Healthcare System, Inc. Charleston Area Medical Center Cullman Regional Medical Center FirstHealth of the Carolinas Health First Moses H. Cone Memorial Hospital Norton Healthcare	OrthoCarolina P.A. Parkview Health System, Inc. Schneck Medical Center Sentara Healthcare Southeast Alabama Medical Center SSM Health Care Tallahassee Memorial Healthcare, Inc. WakeMed Health & Hospitals	Baptist Health Assurance Group, Ltd. CIRCA Limited, IC CIRCA Re, IC Construction Partners Risk Management, Inc. Dean Health Plan, Inc. Eastern Re Ltd. SPC Edison Insurance Farmers Mutual Insurance Co. of Granville, Person & V	Healthcare Providers Insurance Inova Re Ltd., SPC MBT, Ltd. Optima Health Insurance Company Optima Health Plan ProAssurance Indemnity Company Specialty Transportation Insurance Company, Inc. fance VYRD Insurance Company	
Sub-Advisory/Wrap/	Investment Companies	High	er Education	
AE Wealth Management, LLC City National Bank of Florida Essex Financial Services, Inc Hemingway Wealth Management ICR Partners, LLC RBC Capital Markets, LLC	Secured Retirement Advisors, LLC Simplicity Wealth, LLC Sterling Capital Funds Truist Financial Corporation United Planners Financial Services of America, LP	Elon University Furman University Montgomery Community College Texas A&M Foundation The Ohio State University	University of North Carolina at Charlotte University of Richmond U.S. Naval Academy Alumni Association Inc. USF Financing Corporation	

Information is as of 01.22.2025. SCM's representative client list was compiled based on the diversity of client type and length of relationship including both new and long-standing equity, fixed income and multi-class relationships. Performance-based criteria was not used in determining which clients to include in the list. It is not known whether the listed clients approve or disapprove of SCM or the advisory services provided.



### Institutional Fixed Income Investment Team

### $\textbf{Team Managed} \rightarrow \textbf{Multi-Faceted Approach} \rightarrow \textbf{Risk Management}$

23 Yrs. Avg. Investment Exp	perience 14 Yrs. Avg. Tenure	Senior Managing Director	<b>gomery, CFA®</b>   CIO – Head of Fixed Income 0   27 Years with Sterling	24 Portfolio Managers	11 Analysts	35 Teammates
	Corporate Credit		Secu	ritized	Fixed I	ncome Specialty
Peter Brown, CFA® Managing Director Head of IG Credit Experience since 2000 20 Years with Sterling	Robert Brown, CFA® Managing Director Head of Non-IG Credit Experience since 1986 8 Years with Sterling	Brent Barton, CFA® Executive Director Senior Credit Analyst Experience since 1991 14 Years with Sterling	Byron Mims, CFA® Executive Director, Senior Portfolio Manager, ABS Lead Experience since 2006 12 Years with Sterling	Jeffrey Ormsby, CFA® Executive Director, Senior Portfolio Manager, MBS Lea Experience since 2006 14 Years with Sterling	d Senior Fix Exper	v Richman, CTFA haging Director ed Income Strategist ience since 1988 hars with Sterling
Howard Buznitsky, CFA® Executive Director Senior Credit Analyst Experience since 1993 19 Years with Sterling	lan Harvel Director Portfolio Manager Experience since 2018 5 Years with Sterling	Justin Nicholson Director Portfolio Manager Experience since 2002 23 Years with Sterling	Michael Sun, CFA® Executive Director, Senior Portfolio Manager, CMBS Lead Experience since 1998 15 Years with Sterling	John McElravey, CFA® Executive Director Senior ABS Analyst Experience since 1985 1 Year with Sterling	Exe Por Head of F Exper	ory Zage, CFA® cutive Director tfolio Manager ixed Income Trading ience since 2007 ars with Sterling
Tom O'Toole Director Portfolio Manager Experience since 2009 3 Years with Sterling	Joseph Ely, Jr., CFA® Director Senior Credit Analyst Experience since 1993 16 Years with Sterling	Joshua Golden Director Senior Credit Analyst Experience since 2000 3 Years with Sterling	Garrett Davis Director Portfolio Manager Experience since 2010 7 Years with Sterling			
Dusten Pulido, CFA® Director Senior Credit Analyst Experience since 2013 4 Years with Sterling						
	Municipal		Multi	-Sector	Quant	tative Research
Michael McVicker Executive Director, Head of Municipal Credit Analysis Experience since 1992 33 Years with Sterling	Robert Millikan, CFA® Executive Director Senior Portfolio Manager Experience since 1990 25 Years with Sterling	Arimey Altimari, CFA® Director Portfolio Manager Experience since 2009 6 Years with Sterling	Kevin McNair, CFA® Executive Director Senior Portfolio Manager Experience since 1994 31 Years with Sterling	Dow Taylor, Jr., CFA® Executive Director Senior Portfolio Manager Experience since 2000 21 Years with Sterling	Managir Quan Exper	in Stoll, CFA® g Director, Head of titative Research ience since 1998 ears with Sterling
Carrie Breswitz Director Portfolio Manager Experience since 2000 25 Years with Sterling	John Gangi Director Portfolio Manager Experience since 1993 6 Years with Sterling	Mark Merullo Director Portfolio Manager Experience since 2010 9 Years with Sterling	Kathleen Bourg Director Portfolio Manager Experience since 2010 10 Years with Sterling	Stephen Freilich, CFA® Director Portfolio Manager Experience since 1996 12 Years with Sterling	Ass Quai Exper	orge Carbaugh ociate Director ntitative Analyst ience since 2018 ars with Sterling
Rich Petruzzo, CFA® Director Portfolio Manager Experience since 2004 11 Years with Sterling	James Kerin, CFA® Director Senior Municipal Credit Analyst Experience since 2013 5 Years with Sterling	David Johnson, CFA® Director Municipal Credit Analyst Experience since 1998 20 Years with Sterling	Jeremy Teel Director Portfolio Manager Experience since 2011 10 Years with Sterling		Ass Quar Exper	nson Quillen ociate Director ntitative Analyst ience since 2018 ars with Sterling
					S	STERLING

CAPITAL

# **Equity Investment Teams**

Robert Bridges, CFA® CIO - Head of Equity					
Equity Op	Equity Opportunities		nt Equity	Factor Investing/ Behavioral Finance	Equity Trading
James Curtis, CFA® Executive Director Portfolio Manager 29 Years Experience Jeremy Lopez, CFA® Executive Director Portfolio Manager 28 Years Experience Charles Wittmann, CFA® Executive Director Portfolio Manager 30 Years Experience Alden Ray, CFA® Director Equity Analyst 11 Years Experience Nathan Shapiro, CFA® Director Equity Analyst 6 Years Experience Griffith Jones Executive Director Senior Equity Strategist 25 Years Experience	<ul> <li>Colin Ducharme, CFA® Executive Director Portfolio Manager 21 Years Experience</li> <li>Daniel Morrall Executive Director Portfolio Manager Years Experience</li> <li>John Gallagher, CFA® Director Equity Analyst 18 Years Experience</li> <li>Brandon Senese, CFA® Director Equity Analyst 21 Years Experience</li> <li>Philip Apelles Assoc. Director Equity Analyst 4 Years Experience</li> <li>Whitney Stewart, CFA® Executive Director Client Portfolio Manager 19 Years Experience</li> </ul>	Andrew DiZio, CFA® Executive Director Portfolio Manager 22 Years Experience Gerald Van Horn, CFA® Executive Director Portfolio Manager 29 Years Experience Lee Houser, CFA® Executive Director Equity Analyst 26 Years Experience Tab Williams IV, CPA Director Equity Analyst 13 Years Experience	<ul> <li>Will Smith, CFA®</li> <li>Executive Director Portfolio Manager 23 Years Experience</li> <li>Patrick Rau, CFA®</li> <li>Managing Director Equity Analyst 36 Years Experience</li> <li>Mike Kypreos, CFA®, CAIA®</li> <li>Director Equity Analyst 12 Years Experience</li> <li>Whitney Stewart, CFA®</li> <li>Executive Director</li> <li>Client Portfolio Manager 19 Years Experience</li> </ul>	Robert Bridges, CFA® Senior Managing Director CIO - Head of Equity Co-Head of Factor Investing/Behavioral 34 Years Experience Robert Weller, CFA® Executive Director Portfolio Manager Co-Head of Factor Investing/Behavioral 29 Years Experience	Brian Baker Executive Director Head of Equity Trading 32 Years Experience Brian McCafferty Director Sr. Equity Trader 28 Years Experience Chris Campbell Director Sr. Equity Trader/Portfoli Implementation Specialis 22 Years Experience Rebecca Dorfman Director Equity Trader/Portfolio Implementation Specialis 17 Years Experience Kenneth Wilson Assoc. Director Equity Trader/Portfolio Implementation Specialis 28 Years Experience





# City of Palm Bay Consolidated Accounts Overview

## City of Palm Bay Consolidated Accounts Overview

12.31.2024

#### **City of Palm Bay– Individual Accounts**

Police Fixed Income Portfolio	\$35,898,042
Police Equity Income Portfolio	\$16,213,423
Fire Fixed Income Portfolio	\$25,402,911
Fire Equity Income Portfolio	\$12,747,385
Consolidated Total	\$90,261,761

	Performance*				
	1 Month Ending 12/31/2024	3 Months Ending 12/31/2024	Fiscal Year Ending 12/31/2024	YTD Ending 12/31/2024	Since Inception (8/31/22)**
City of Palm Bay - Police Consolidated	-3.66%	-3.54%	-3.54%	3.60%	<b>5.21%</b>
Fixed Income	-1.57%	-2.90%	-2.90%	2.21%	2.18%
BB US Agg Total Return Value Unhedged	-1.64%	-3.06%	-3.06%	1.25%	1.76%
Equity Income	-7.99%	-4.90%	-4.90%	5.87%	10.08%
Russell 1000 Value Index	-6.84%	-1.98%	-1.98%	14.37%	12.18%
City of Palm Bay - Fire Consolidated	-3.82%	-3.59%	-3.59%	3.76%	5.54%
Fixed Income	-1.59%	-2.90%	-2.90%	2.17%	2.15%
BB US Agg Total Return Value Unhedged	-1.64%	-3.06%	-3.06%	1.25%	1.76%
Equity Income	-7.99%	-4.90%	-4.90%	5.88%	10.12%
Russell 1000 Value Index	-6.84%	-1.98%	-1.98%	14.37%	12.18%



# Equity Income Portfolio Structure & Performance

### Performance & Portfolio Values

City of Palm Bay Police & Firefighter's - Equity Portfolios

#### Police Market Value Equity Portfolio

Beginning Market Value (9/30/24)	\$17,048,737
Net Capital Withdrawals	0
Investment Return	(835,314)
Ending Market Value (12/31/24)	\$16,213,423

#### Firefighter's Market Value Equity Portfolio

Beginning Market Value (9/30/24)	\$13,403,627
Net Capital Withdrawals	0
Investment Return	(656,242)
Ending Market Value (12/31/24)	\$12,747,385

#### **Performance\***

	1 Month Ending 12/31/24	3 Months Ending 12/31/24	Fiscal Year Ending 12/31/24	YTD Ending 12/31/24	Since Inception (8/31/22)**
Palm Bay Police Equity Income					
Gross	-7.99%	-4.90%	-4.90%	5.87%	10.08%
Net	-7.99%	-5.00%	-5.00%	5.41%	9.60%
Russell 1000 Value Index	-6.84%	-1.98%	-1.98%	14.37%	12.18%
Palm Bay Firefighter's Equity Income					
Gross	-7.99%	-4.90%	-4.90%	5.88%	10.12%
Net	-7.99%	-5.00%	-5.00%	5.42%	9.65%
Russell 1000 Value Index	-6.84%	-1.98%	-1.98%	14.37%	12.18%

\*Sterling management fees are paid quarterly; therefore, gross and net performance may reflect the same value during some months. \*\*Since Inception performance as of 12.31.2024.



# **Portfolio Characteristics**

Sterling Capital Equity Income

Portfolio Characteristics					
	Sterling	Index			
Wtd. Average Market Cap	\$261.2B	\$171.1B			
Wtd. Median Market Cap	\$85.6B	\$85.6B			
Wtd. Average Dividend Yield	2.35%	2.07%			
Median Historical 5-Year DPS Growth	9.26%	6.25%			
Wtd. Harmonic Median P/E Ratio (FY1)	17.03x	18.55x			
Median Historical 3-Year EPS Growth	8.11%	10.54%			
Median Est. 3-5 Year EPS Growth	8.93%	8.23%			
Median Net Debt/EBITDA	1.14x	1.82x			
Median Return on Equity	22.13%	12.16%			
Number of Holdings	34	869			
Active Share	89.6%				
Turnover	45.8%				

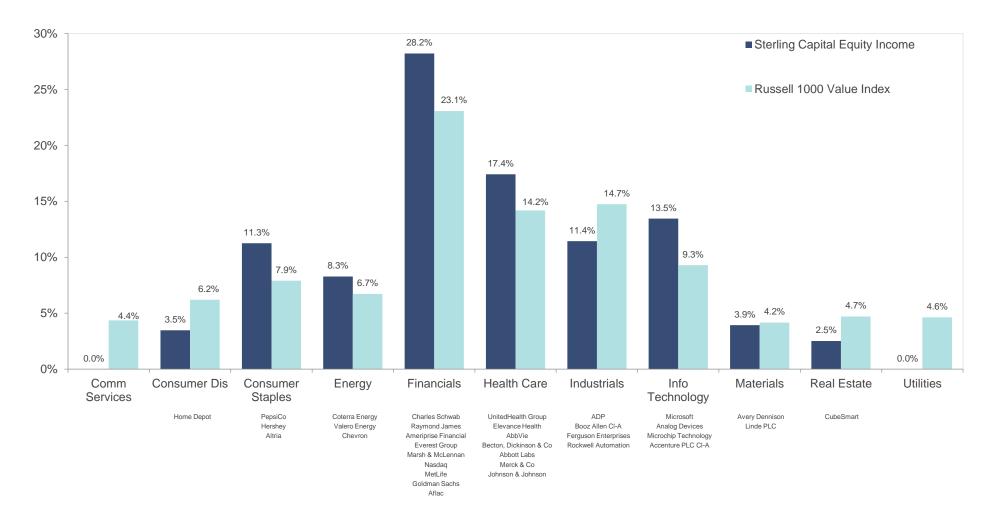
Top Ten Equity Holdings	
1. Charles Schwab Corp	5.26%
2. Raymond James Financial, Inc.	5.03%
3. UnitedHealth Group Incorporated	4.86%
4. Microsoft Corporation	4.64%
5. Ameriprise Financial, Inc.	4.49%
6. Elevance Health, Inc.	4.37%
7. Analog Devices, Inc.	4.37%
8. Automatic Data Processing, Inc.	4.26%
9. PepsiCo, Inc.	3.98%
10. Everest Group, Ltd.	3.77%
Total % of Portfolio	45.03%

Data is as of 12.31.2024. The benchmark is the Russell 1000 Value. Turnover is for the last 12 months. Specific securities identified and described do not represent all of the securities purchased, sold or recommended to clients. There are no assurances that securities identified will be profitable investments. The securities described are neither a recommendation nor a solicitation. Security information is being obtained from resources the firm believes to be accurate, but no warrant is made as to the accuracy or completeness of the information. Sources:Russell Investments; FactSet; Sterling Capital Management Analytics.



# **Portfolio Diversification**

### Sterling Capital Equity Income



Data is as of 12.31.2024. Totals may not equal 100% due to rounding. Specific securities identified and described do not represent all of the securities purchased, sold or recommended to clients. There are no assurances that securities identified will be profitable investments. The securities described are neither a recommendation nor a solicitation. Security information is being obtained from resources the firm believes to be accurate, but no warrant is made as to the accuracy or completeness of the information. Sources: Russell Investments; S&P; FactSet; Sterling Capital Management Analytics.



### **Performance** Attribution

Sterling Capital Equity Income Quarter Ending 12.31.2024

GICS ECONOMIC SECTORS	PORTFOLIO WEIGHT	GROSS PORTFOLIO RETURN	NET PORTFOLIO RETURN	RUSSELL1000 <sup>®</sup> VALUE WEIGHT	RUSSELL 1000 <sup>®</sup> VALUE RETURN	SECTOR SELECT	STOCK SELECT	ACTIVE CONTRIBUTION
Communication Services	0.00	0.00	0.00	4.30	2.34	-0.18	0.00	-0.18
Consumer Discretionary	4.02	-5.09	-5.10	6.20	-2.66	0.00	-0.11	-0.11
Consumer Staples	11.63	-6.55	-6.57	7.79	-2.67	-0.07	-0.44	-0.51
Energy	5.93	-2.85	-2.86	6.85	-1.56	-0.15	0.14	-0.01
Financials	28.42	8.14	8.09	22.39	7.13	0.56	0.27	0.83
Health Care	17.62	-14.39	-14.42	14.62	-10.37	-0.27	-0.76	-1.03
Industrials	11.25	-5.24	-5.26	14.82	-2.06	0.01	-0.38	-0.37
Information Technology	12.94	-11.59	-11.62	9.18	-0.35	0.06	-1.48	-1.42
Materials	3.62	-14.83	-14.84	4.43	-11.51	0.08	-0.14	-0.06
Real Estate	2.72	-19.63	-19.64	4.74	-6.83	0.08	-0.40	-0.32
Utilities	0.00	0.00	0.00	4.67	-5.97	0.19	0.00	0.19
Cash & Equivalents	1.85	1.05	1.04	0.00	0.00	0.05	0.00	0.05
TOTAL	100.00	-4.90	-5.08	100.00	-1.98	0.35	-3.28	-2.92

Attribution results are for illustrative purposes only and should be reviewed in conjunction with the preceding slide titled "Performance" which provides the actual gross and net of fee returns of the composite and includes performance results for the prescribed 1, 5, and 10 years (or since inception).

Portfolio returns can differ from official returns due to attribution using holdings based analysis versus transaction based. Attribution information, including information pertaining to a manager's sector weighting and performance, is calculated based on a representative portfolio within the composite and therefore will not necessarily represent every client's portfolio. Individual account weightings and performance results will generally differ from the representative portfolio results due to such factors as client directives and/or constraints, the timing of an account's inception and subsequent cash inflows and outflow, and extreme market conditions.

Data is as of 12.31.2024. The benchmark is the Russell 1000<sup>®</sup> Value Index. The performance presented represents past performance and is no guarantee of future results. Buy and Hold attribution results are presented (1) gross of fees and do not reflect the deduction of any fees including trading costs; a client's return will be reduced by the management fees and other expenses it may incur. (2) Net of fees is presented for the total portfolio and sector level portfolio performance. Please see the preceding slide titled "Performance" for the actual gross and net of fee return of the composite. Investment management fees are described in Sterling's Form ADV 2A. Performance reflects dividends accrued over the reported time period and is annualized for periods longer than one year. Performance is compared to an index, however, the volatility of an index varies greatly and investments cannot be made directly in an index. Market conditions vary from year to year and can result in a decline in market value due to material market or economic conditions. Please see the attached GIPS Composite Report for additional disclosures. Sources: Sterling Capital Management Analytics; FactSet; Russell Investments.



### **Performance** Attribution

### Sterling Capital Equity Income 1-Year Ending 12.31.2024

TOTAL	100.00	5.84	5.14	100.00	14.37	-0.44	-8.09	-8.53
Cash & Equivalents	2.16	4.75	4.73	0.00	0.00	-0.35	0.00	-0.35
Utilities	0.00	0.00	0.00	4.76	22.74	-0.37	0.00	-0.37
Real Estate	2.95	-4.51	-4.53	4.72	6.21	0.08	-0.31	-0.23
Materials	4.99	-14.54	-14.58	4.61	-0.86	0.08	-0.96	-0.89
Information Technology	15.23	-9.34	-9.45	9.25	9.68	-0.34	-2.73	-3.08
Industrials	11.88	6.46	6.38	14.41	19.26	-0.11	-1.44	-1.55
Health Care	17.81	-6.18	-6.31	14.80	-0.82	-0.48	-0.96	-1.44
Financials	26.74	33.06	32.87	22.15	32.09	0.90	0.14	1.03
Energy	2.61	-3.02	-3.03	7.46	6.01	0.24	-0.04	0.20
Consumer Staples	11.15	2.16	2.08	7.88	16.00	-0.05	-1.59	-1.64
Consumer Discretionary	4.49	2.31	2.28	5.56	8.04	-0.02	-0.19	-0.21
Communication Services	0.00	0.00	0.00	4.40	15.11	-0.02	0.00	-0.02
GICS ECONOMIC SECTORS	PORTFOLIO WEIGHT	GROSS PORTFOLIO RETURN	NET PORTFOLIO RETURN	RUSSELL1000 <sup>®</sup> VALUE WEIGHT	RUSSELL 1000 <sup>®</sup> VALUE RETURN	SECTOR SELECT	STOCK SELECT	ACTIVE CONTRIBUTION

Attribution results are for illustrative purposes only and should be reviewed in conjunction with the preceding slide titled "Performance" which provides the actual gross and net of fee returns of the composite and includes performance results for the prescribed 1, 5, and 10 years (or since inception).

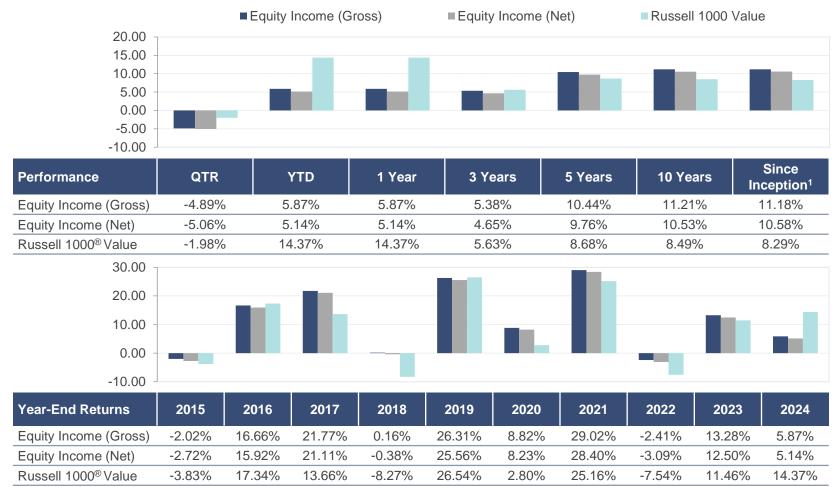
Portfolio returns can differ from official returns due to attribution using holdings based analysis versus transaction based. Attribution information, including information pertaining to a manager's sector weighting and performance, is calculated based on a representative portfolio within the composite and therefore will not necessarily represent every client's portfolio. Individual account weightings and performance results will generally differ from the representative portfolio results due to such factors as client directives and/or constraints, the timing of an account's inception and subsequent cash inflows and outflow, and extreme market conditions.

Data is as of 12.31.2024. The benchmark is the Russell 1000<sup>®</sup> Value Index. The performance presented represents past performance and is no guarantee of future results. Buy and Hold attribution results are presented (1) gross of fees and do not reflect the deduction of any fees including trading costs; a client's return will be reduced by the management fees and other expenses it may incur. (2) Net of fees is presented for the total portfolio and sector level portfolio performance. Please see the preceding slide titled "Performance" for the actual gross and net of fee return of the composite. Investment management fees are described in Sterling's Form ADV 2A. Performance reflects dividends accrued over the reported time period and is annualized for periods longer than one year. Performance is compared to an index, however, the volatility of an index varies greatly and investments cannot be made directly in an index. Market conditions vary from year to year and can result in a decline in market value due to material market or economic conditions. Please see the attached GIPS Composite Report for additional disclosures. Sources: Sterling Capital Management Analytics; FactSet; Russell Investments.



### Performance

### Sterling Capital Equity Income



<sup>1</sup>Inception date is 06.30.2004. Data is as of 12.31.2024. Performance results prior to 01.01.2013 are considered "predecessor performance" and were achieved by the Equity Opportunities team when they were known as CHOICE Asset Management, a division of Scott & Stringfellow. Performance is preliminary and is annualized for periods longer than one year. Net of fees performance returns are preliminary and are presented net of the investment management fees and trading expenses. Gross of fees performance returns reflect the deduction of trading costs: a client's return will be reduced by the management fees and other expenses it may incur. Investment management fees are described in SCM's Form ADV 2A. Performance reflects the reinvestment of interest income and dividends and realized capital gains. The performance presented represents past performance and is no guarantee of future results. Performance is compared to an index: however, the volatility of an index varies greatly and investments cannot be made directly in an index. Market conditions vary from year to year and can result in a decline in market value due to material market or economic conditions. Please refer to the GIPS Composite Report in the Appendix for additional disclosures. Sources: Russell Investments; S&P; Sterling Capital Management Analytics.





# Fixed Income Portfolio Structure & Performance

# **Investment Outlook and Strategic Positioning**

#### **Investment Outlook**

- The Fed held rates steady at its January meeting, while reinforcing its belief that interest rates are in a good place after 100bps of easing since September. Recent economic performance underscores the case for a pause from the Fed, with the economy growing at a real rate of 2.5% in 2024, while labor markets are balanced and core Personal Consumption Expenditure (PCE) inflation has stalled out in the 2.6-2.8% range.
- Fiscal policy is front and center following the election. Market implications of various policies, including tax, regulatory, trade, and immigration are high and there is the potential for a policy misstep. It is difficult to confidently predict policy outcomes. Meanwhile, geopolitical risks remain elevated with steady escalation in the conflict in the Middle East and no improvement in Ukraine.
- Risk assets continue to perform well on strong economic performance with a proactive Fed. Valuations remain very tight, particularly in
  corporate credit, and we bias our risk allocation to higher quality assets as we await further information around monetary and fiscal policy and
  how the economy performs amidst a shifting policy landscape.

#### **Strategic Positioning of our Portfolios**

- Intermediate and Core Fixed Income
  - Durations will be managed neutral to slightly short versus benchmarks.
  - We remain overweight securitized products with an up-in-quality bias. Within corporates, we have reduced risk, though we still see some pockets of opportunity.
  - We view agency MBS valuations as broadly fair in light of elevated interest rate volatility and uncertainty around near-term demand, particularly from banks. Still, spreads remain attractive from a historical perspective, and we think it makes sense to remain overweight when taking a medium time horizon, as we believe the sector's income advantage relative to Treasuries still offers meaningful upside.



### Asset Allocation & Portfolio Structure

### Police Market Value Fixed Income Portfolio

Beginning Market Value (9/30/24)	\$37,594,311
Net Capital Contributions	(613,600)
Investment Return	(1,082,669)
Ending Market Value (12/31/24)	\$35,898,042

### Firefighter's Market Value Fixed Income Portfolio

Beginning Market Value (9/30/24)	\$25,594,327
Net Capital Contributions	(206,180)
Investment Return	(985,236)
Ending Market Value (12/31/24)	\$25,402,911

Performance*									
	1 Month Ending 12/31/24	3 Months Ending 12/31/24	Fiscal Year Ending 12/31/24	YTD Ending 12/31/24	Since Inception (8/31/22)**				
Palm Bay Police Fixed Income									
Gross	-1.57%	-2.90%	-2.90%	2.21%	2.18%				
Net	-1.57%	-2.96%	-2.96%	1.97%	<b>1.94%</b>				
BB US Agg Total Return Value Unhedged	-1.64%	-3.06%	-3.06%	1.25%	1.76%				
Palm Bay Firefighter's Fixed Income									
Gross	-1.59%	-2.90%	-2.90%	2.17%	2.15%				
Net	-1.59%	-2.95%	-2.95%	1.94%	1.91%				
BB US Agg Total Return Value Unhedged	-1.64%	-3.06%	-3.06%	1.25%	1.76%				

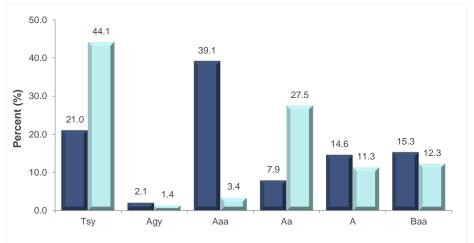
\*Sterling management fees are paid quarterly; therefore, gross and net performance may reflect the same value during some months. \*\*Since Inception Performance as of 12.31.2024.

## **Fixed Income Characteristics**

City of Palm Bay Police 12.31.2024



Ratings



#### 31.3 30.0 23.6 20.4 20.7 21.2 Percent (%) 20.0 17.1 14.7 <sup>15.8</sup> 15.3 14.4 10.0 4.3 1.2 0.0 10+ Years 0 - 2 Years 2 - 4 Years 6 - 8 Years 8 - 10 Years 4 - 6 Years

#### **Duration Distribution**

### **Characteristics**

Duration	5.89 Years
Benchmark Duration*	6.04 Years
Maturity	7.97 Years
Yield-to-Maturity	5.03%
Benchmark Yield-to-Maturity*	4.90%
Credit Rating	Aa2

City of Palm Bay Police Benchmark\*



### **Performance** Attribution

### City of Palm Bay Police

		<b>3 Months Endir</b> Portfolio: -2.90%	<b>12.31.2024</b> Benchmark*: -3.06%		
20				16	
15 -		12			
<b>so 1</b> 0 - <b>so 1</b>			6		
Ŭ					
-5	-2				
	n/Yield Curve	Sector Allocation	Security Selection	Total Excess Return	
Active Decision Duration/Yield Curve	Comment				Effect
<ul> <li>Duration slightly short of benchmark</li> </ul>	year and 10- a higher terr curve, via a positive drive	eyear yields rose 60 basis points and 79 ninal federal funds rate into their outlook modestly lower fed funds rate on the from er for the overall portfolio	pite the Fed lowering its overnight rate by basis points respectively, as market parti We expect continued normalization and ht end of the curve and higher longer-term	cipants incorporated strong growth and steepening in the slope of the yield yields. The yield curve shift was a	
<ul> <li>Curve positioning slightly overweight to middle of yie</li> </ul>		rve continued to un-invert during the four ar treasury is now 54 basis points above	th quarter as short rates fell more than lo the 2-year Treasury	nger maturities. The curve steepened	<ul> <li>Negati</li> </ul>
Sector Allocation <ul> <li>Overweight to corporate ci</li> </ul>		abt to corporate banda matched banaba	nark performance as demand continued t	a be atrang and anreads tightened. The	- Noutro
		lightly short duration in credit	nark penormance as demand continued t	o be strong and spreads lightened. The	
<ul> <li>Overweight to securitized a</li> </ul>			reasuries in Q4 with rising rates and incre nould provide additional opportunity to outp		<ul> <li>Positiv</li> </ul>
<ul> <li>Overweight taxable munici</li> </ul>		er credit quality, the sector continued to here tightened now to a point where we will	ave strong demand with limited issuance look to reduce exposure	. Sector performance was positive but	<ul> <li>Positiv</li> </ul>
Security Selection					
<ul> <li>Overweight Financials vers Industrials</li> </ul>		npanies, REIT's, airlines and media outp the portfolio	erformed. BBB credits outperformed sing	les A's. Financials outperformed	<ul> <li>Positiv</li> </ul>
<ul> <li>Overweight securitized as</li> </ul>	sets • ABS, Agenc underperform		rring the quarter while increased rate vola	ility caused agency passthroughs to	<ul> <li>Positiv</li> </ul>
<ul> <li>Underweight Treasuries</li> </ul>			age basis but with a longer total duration. the portfolio underperformed with an over		<ul> <li>Negati</li> </ul>





# Appraisal & Disclosures

				Total			Unrealized			
		Unit	Total	Adjusted		Market	Gain/Loss	Accrued		
Quantity	Security	Cost	Cost	Cost	Price	Value	(Adjusted Cost)	Interest	Moody	S&P
TREASURY NO	FES & BONDS									
200,000		97.547	195,094.42	195,094.42	99.715	199,429.50	4,335.08	1,510.87	Aaa	AA+
150,000	UNITED STATES TREASURY NOTE 0.500% Due 03-31-25	94.012	141,017.58	141,017.58	99.106	148,658.29	7,640.71	192.68	Aaa	AA+
636,000	UNITED STATES TREASURY NOTE 0.250% Due 09-30-25	98.140	624,171.24	624,171.24	97.093	617,512.57	-6,658.67	406.24	Aaa	AA+
23,000	UNITED STATES TREASURY NOTE 0.875% Due 06-30-26	96.992	22,308.20	22,308.20	95.149	21,884.19	-424.01	0.56	Aaa	AA+
600,000	UNITED STATES TREASURY BOND 1.500% Due 08-15-26	93.110	558,658.26	558,658.26	95.728	574,365.82	15,707.56	3,399.46	Aaa	AA+
528,000	UNITED STATES TREASURY NOTE 1.875% Due 02-28-27	95.837	506,019.69	506,019.69	95.130	502,284.92	-3,734.77	3,363.81	Aaa	AA+
200,000	UNITED STATES TREASURY BOND 2.625% Due 02-15-29	91.118	182,235.17	182,235.17	93.493	186,986.13	4,750.96	1,983.02	Aaa	AA+
330,000	UNITED STATES TREASURY BOND 2.875% Due 05-15-32	95.803	316,148.56	316,148.56	89.810	296,373.75	-19,774.82	1,231.80	Aaa	AA+
1,350,000	UNITED STATES TREASURY BOND 4.125% Due 11-15-32	100.921	1,362,435.87	1,362,435.87	97.532	1,316,680.37	-45,755.50	7,230.15	Aaa	AA+
200,000	UNITED STATES TREASURY BOND 4.000% Due 02-15-34	97.559	195,117.99	195,117.99	95.736	191,471.83	-3,646.16	3,021.74	Aaa	AA+
550,000	UNITED STATES TREASURY BOND 2.875% Due 05-15-43	83.515	459,334.25	459,334.25	75.742	416,578.43	-42,755.82	2,053.00	Aaa	AA+
750,000	UNITED STATES TREASURY BOND 3.000% Due 11-15-45	83.085	623,136.98	623,136.98	75.196	563,973.12	-59,163.86	2,921.27	Aaa	AA+
825,000	UNITED STATES TREASURY BOND 1.375% Due 08-15-50	53.823	444,042.18	444,042.18	48.762	402,286.62	-41,755.57	4,284.73	Aaa	AA+
			5,629,720.39	5,629,720.39		5,438,485.53	-191,234.86	31,599.32		
GOVERNMENT	AGENCY (STATE TAXABLE)									
625,000	FEDERAL NATL MORTGAGE ASSN 0.875% Due 08-05-30	79.163	494,767.20	494,767.20	82.571	516,068.13	21,300.93	2,217.88	Aaa	AA+



Quantity	Security	Unit Cost	Total Cost	Total Adjusted Cost	Price	Market Value	Unrealized Gain/Loss <u>(Adjusted Cost)</u>	Accrued Interest	Moody	S&P
FNMA										
35,195.51		103.206	36,323.74	36,323.74	93.271	32,827.37	-3,496.37	102.65	Aaa	AA+
	3.500% Due 04-01-39									
19,162.48	FN BE5050	105.869	20,287.09	20,287.09	93.421	17,901.73	-2,385.35	63.87	Aaa	AA+
	4.000% Due 09-01-45									
20,882.33	FN BE7213	100.729	21,034.59	21,034.59	92.922	19,404.21	-1,630.38	69.61	Aaa	AA+
1	4.000% Due 04-01-47	102.020				1105605	0.000.55	4.5.60		
15,661.66	FN FM1222	103.929	16,277.04	16,277.04	89.750	14,056.27	-2,220.77	45.68	Aaa	AA+
( 0.42 40	3.500% Due 01-01-48	102 217	6 004 07	6 00 4 07	00.502	( 120 22	0(2.74	10.07		
6,842.40	FN BJ8599 3.500% Due 04-01-48	102.217	6,994.07	6,994.07	89.593	6,130.33	-863.74	19.96	Aaa	AA+
23.671.73	5.500% Due 04-01-48	104.961	24,846.01	24,846.01	92.736	21,952.28	-2,893.72	78.91	Aaa	AA+
25,0/1./5	4.000% Due 04-01-48	104.901	24,840.01	24,840.01	92.730	21,932.28	-2,895.72	/8.91	Add	AA⊤
7,889.02	FN BN4542	104.242	8,223.66	8,223.66	94.401	7,447.28	-776.38	29.58	Aaa	AA+
7,009.02	4.500% Due 02-01-49	104.242	8,225.00	8,225.00	94.401	/,44/.20	-770.38	29.50	Aaa	AA I
7 626 56	FN BN8510	102.325	7,803.88	7,803.88	89.746	6,844.57	-959.31	22.24	Aaa	AA+
7,020.00	3.500% Due 05-01-49	102.525	7,005.00	7,005.00	09.710	0,011.57	,,,,,,	22.21	1144	1111
35,476,15	FN BO3024	103.540	36,732.09	36,732.09	89.747	31,838.70	-4,893.39	103.47	Aaa	AA+
50,1,0110	3.500% Due 10-01-49	1001010	00,702105	00,702.00	0,1,1,	51,000110	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	100117	1 144	
21,000.43	FN BO4386	103.636	21,763.97	21,763.97	89.353	18,764.44	-2,999.53	61.25	Aaa	AA+
,	3.500% Due 11-01-49		,	,		- ,	,			
45,457.67	FN CA5122	105.737	48,065.69	48,065.69	86.259	39,211.41	-8,854.28	113.64	Aaa	AA+
	3.000% Due 02-01-50									
8,782.88	FN FM3181	109.839	9,647.06	9,647.06	92.886	8,158.05	-1,489.02	29.28	Aaa	AA+
	4.000% Due 04-01-50									
32,723.11	FN FM8210	101.089	33,079.44	33,079.44	86.530	28,315.33	-4,764.11	81.81	Aaa	AA+
	3.000% Due 04-01-50									
13,870.19	FN BP5431	105.945	14,694.77	14,694.77	86.430	11,988.05	-2,706.72	34.68	Aaa	AA+
	3.000% Due 06-01-50									
22,014.99	FN BP5432	106.519	23,450.09	23,450.09	86.170	18,970.42	-4,479.66	55.04	Aaa	AA+
	3.000% Due 06-01-50									
236,922.09	FN FS5284	91.438	216,635.63	216,635.63	89.626	212,344.88	-4,290.76	691.02	Aaa	AA+
	3.500% Due 09-01-50	106 100	<b>54</b> 000 (5	F1 000 17	04.841	44.000.00	10.001.50	105.00		
50,932.60	FN FM7290	106.198	54,089.62	54,089.62	86.561	44,088.02	-10,001.60	127.33	Aaa	AA+
	3.000% Due 05-01-51									



Quantity	Security	Unit Cost	Total Cost	Total Adjusted Cost	Price	Market Value	Unrealized Gain/Loss (Adjusted Cost)	Accrued Interest	Moody	S&P
110,410.03	FN BT1809	105.373	116,342.59	116,342.59	85.838	94,773.49	-21,569.09	276.03	Aaa	AA+
	3.000% Due 06-01-51									
28,990.12	FN FM7539	105.223	30,504.33	30,504.33	86.465	25,066.29	-5,438.04	72.48	Aaa	AA+
(2,000,40	3.000% Due 06-01-51	00.046	(2.252.00	(2.252.00	00.050	56 004 00	( )(7.17	106.64		
63,990.48	FN BU9897	98.846	63,252.08	63,252.08	89.052	56,984.92	-6,267.17	186.64	Aaa	AA+
21 224 79	3.500% Due 01-01-52	09 207	20 706 02	20 70( 02	00 (27	27 (95 72	2 0 2 0 2 0	01.10	<b>A</b>	
31,234.78	FN CB2684	98.307	30,706.02	30,706.02	88.637	27,685.72	-3,020.30	91.10	Aaa	AA+
120.200.02	3.500% Due 01-01-52 FN FS0268	102.956	134,213.83	134,213.83	88.554	115 420 05	10 774 70	380.22	<b>A</b>	
130,360.62	3.500% Due 01-01-52	102.956	134,213.83	134,213.83	88.334	115,439.05	-18,774.78	380.22	Aaa	AA+
56 804 44	FN BV3044	103.124	58,671.54	58,671.54	86.050	48,957.87	-9,713.67	142.24	Aaa	AA+
50,894.44	3.000% Due 02-01-52	105.124	56,071.54	56,071.54	80.030	40,937.07	-9,/15.0/	142.24	Add	$AA^+$
220 020 18	5.000% Due 02-01-32 FN CB2760	103.795	228,380.49	228,380.49	89.155	196,167.77	-32,212.71	641.75	Aaa	AA+
220,030.18	3.500% Due 02-01-52	105.795	228,380.49	220,300.49	69.155	190,107.77	-32,212.71	041.75	Add	$AA^+$
145 823 33	FN BU8882	101.985	148,718.21	148,718.21	91.619	133,602.46	-15,115.75	486.08	Aaa	AA+
145,625.55	4.000% Due 03-01-52	101.965	140,710.21	140,710.21	<i>J</i> 1.01 <i>J</i>	155,002.40	-15,115.75	+00.00	Лаа	
66 874 74	FN BV7183	99.928	66,826.38	66,826.38	89.020	59,531.62	-7,294.76	195.05	Aaa	AA+
00,07 117 1	3.500% Due 03-01-52	<i>))</i> .)20	00,020.50	00,020.50	09.020	59,551.02	7,251.70	195.05	1 Iuu	1111
43,496,92	FN BV5675	100.702	43,802.18	43,802.18	91.688	39,881.27	-3,920.91	144.99	Aaa	AA+
15,190.92	4.000% Due 04-01-52	100.702	15,002.10	15,002.10	91.000	59,001.27	5,520.51	111.55	1 Iuu	1111
52.221.30	FN BV8320	98.156	51,258.39	51,258.39	89.573	46,776.40	-4,481.99	152.31	Aaa	AA+
. ,	3.500% Due 04-01-52		- ,	- ,			,			
60,374.84	FN FS1253	101.998	61,581.34	61,581.34	91.811	55,430.47	-6,150.87	201.25	Aaa	AA+
,	4.000% Due 04-01-52		,	,		,	,			
90,577.15	FN FS1383	100.722	91,231.37	91,231.37	91.517	82,893.94	-8,337.44	301.92	Aaa	AA+
	4.000% Due 04-01-52									
191,210.89	FN FS1443	98.732	188,786.27	188,786.27	88.818	169,829.96	-18,956.31	557.70	Aaa	AA+
	3.500% Due 04-01-52									
157,882.61	FN BV8328	99.048	156,379.76	156,379.76	88.938	140,416.98	-15,962.78	460.49	Aaa	AA+
	3.500% Due 05-01-52									
104,727.01	FN BV8342	98.593	103,253.52	103,253.52	88.915	93,117.64	-10,135.88	305.45	Aaa	AA+
	3.500% Due 05-01-52									
147,331.76	FN CB3630	99.766	146,987.25	146,987.25	91.651	135,031.27	-11,955.99	491.11	Aaa	AA+
	4.000% Due 05-01-52									



Quantity	Security	Unit Cost	Total Cost	Total Adjusted Cost	Price	Market Value	Unrealized Gain/Loss (Adjusted Cost)	Accrued Interest	Moody	S&P
13,060.83	FN BV5020 5.000% Due 06-01-52	101.047	13,197.53	13,197.53	96.827	12,646.45	-551.08	54.42	Aaa	AA+
67,584.39	FN BV9705 5.000% Due 06-01-52	102.520	69,287.83	69,287.83	96.794	65,417.36	-3,870.47	281.60	Aaa	AA+
39,119.35	FN BW1929 5.000% Due 06-01-52	102.883	40,247.25	40,247.25	96.847	37,885.72	-2,361.53	163.00	Aaa	AA+
82,962.95	FN CB3922 5.000% Due 06-01-52	102.805	85,290.34	85,290.34	96.790	80,299.59	-4,990.75	345.68	Aaa	AA+
91,337.09	FN FS2249 5.000% Due 06-01-52	101.631	92,826.60	92,826.60	96.660	88,286.44	-4,540.16	380.57	Aaa	AA+
116,145.07	FN BW3311 4.500% Due 07-01-52	99.239	115,261.22	115,261.22	94.584	109,854.78	-5,406.44	435.54	Aaa	AA+
			2,736,954.77	2,736,954.77		2,456,220.81	-280,733.96	8,477.64		
FHLMC										
17,734.70	FG G60019 4.500% Due 03-01-44	108.706	19,278.69	19,278.69	96.212	17,063.00	-2,215.69	66.51	Aaa	AA+
4,344.81	FG G60183 4.000% Due 12-01-44	102.477	4,452.43	4,452.43	92.237	4,007.52	-444.91	14.48	Aaa	AA+
10,140.76	FG Q35611 4.000% Due 09-01-45	106.386	10,788.30	10,788.30	93.400	9,471.46	-1,316.84	33.80	Aaa	AA+
27,109.00	FG V81992 4.000% Due 10-01-45	105.492	28,597.70	28,597.70	92.366	25,039.60	-3,558.10	90.36	Aaa	AA+
29,261.30	FG G60661 4.000% Due 07-01-46	105.557	30,887.49	30,887.49	92.986	27,208.83	-3,678.67	97.54	Aaa	AA+
41,439.56	FG Q42921 3.500% Due 09-01-46	103.043	42,700.41	42,700.41	90.857	37,650.84	-5,049.57	120.87	Aaa	AA+
32,942.14	FR ZM5226 3.500% Due 12-01-47	105.271	34,678.61	34,678.61	88.946	29,300.67	-5,377.94	96.08	Aaa	AA+
15,449.51	FG Q53881 4.500% Due 01-01-48	104.622	16,163.58	16,163.58	95.278	14,719.96	-1,443.62	57.94	Aaa	AA+
16,965.13	FG V84183 4.000% Due 04-01-48	103.990	17,642.11	17,642.11	92.838	15,750.09	-1,892.02	56.55	Aaa	AA+



Quantity	Security	Unit Cost	Total Cost	Total Adjusted Cost	Price	Market Value	Unrealized Gain/Loss (Adjusted Cost)	Accrued Interest	Moody	S&P
54,094.93	FR ZT0509 3.000% Due 08-01-48	105.985	57,332.59	57,332.59	86.779	46,942.81	-10,389.78	135.24	Aaa	AA+
15,209.90	FG G61729 4.000% Due 10-01-48	104.641	15,915.81	15,915.81	92.514	14,071.26	-1,844.55	50.70	Aaa	AA+
22,375.83	FG Q61680 4.000% Due 02-01-49	102.254	22,880.13	22,880.13	92.859	20,777.87	-2,102.26	74.59	Aaa	AA+
23,010.38	FR QA3079 3.500% Due 10-01-49	103.420	23,797.31	23,797.31	89.743	20,650.29	-3,147.03	67.11	Aaa	AA+
44,138.40	FR QA4766 3.500% Due 11-01-49	107.674	47,525.72	47,525.72	90.115	39,775.22	-7,750.50	128.74		AA+
,	FR SD0164 3.500% Due 12-01-49	103.881	51,149.72	51,149.72	89.742	44,188.28	-6,961.44	143.61	Aaa	AA+
- ,	FR RA2622 3.000% Due 05-01-50	103.393	32,341.32	32,341.32	85.161	26,638.40	-5,702.92	78.20	Aaa	AA+
,	FR QC1987 3.500% Due 05-01-51	106.985	17,596.53	17,596.53	88.948	14,629.87	-2,966.65	47.97	Aaa	AA+
,	FR QC2692 3.000% Due 06-01-51	105.692	23,387.51	23,387.51	86.310	19,098.80	-4,288.71	55.32		AA+
·	FR QC4721 3.000% Due 07-01-51 FR QC5404	106.519 106.802	90,458.76 17,721.40	90,458.76 17,721.40	85.887 89.164	72,937.44 14,794.85	-17,521.31	212.31 48.40		AA+ AA+
·	3.500% Due 08-01-51 FR OD4125	100.802	42,718.83	42,718.83	88.949	36,979.22	-2,920.55	121.26	Aaa	AA+
,	3.500% Due 01-01-52 FR QD5491	103.526	33,586.87	33,586.87	86.005	27,902.68	-5,684.19	81.11		AA+
,	3.000% Due 01-01-52 FR QD6687	103.095	30,422.80	30,422.80	88.600	26,145.23	-4,277.56	86.07	Aaa	AA+
44,264.12	3.500% Due 02-01-52 FR QD9468	101.017	44,714.18	44,714.18	89.529	39,629.41	-5,084.77	129.10	Aaa	AA+
66,100.18	3.500% Due 04-01-52 FR QD9700	101.746	67,254.36	67,254.36	91.622	60,562.64	-6,691.73	220.33	Aaa	AA+
97,286.40	4.000% Due 04-01-52 FR QE0961 4.000% Due 04-01-52	100.526	97,798.01	97,798.01	91.859	89,366.57	-8,431.44	324.29	Aaa	AA+



Quantity	Security	Unit Cost	Total Cost	Total Adjusted Cost	Price	Market Value	Unrealized Gain/Loss (Adjusted Cost)	Accrued Interest	Moody	S&P
76,292.43	FR QE1130 4.000% Due 04-01-52	100.883	76,966.46	76,966.46	91.541	69,838.74	-7,127.72	254.31	Aaa	AA+
150,324.06	FR RA7191 3.500% Due 04-01-52	99.140	149,031.43	149,031.43	89.156	134,022.61	-15,008.82	438.45	Aaa	AA+
105,368.10	FR SD0974 4.000% Due 04-01-52	100.803	106,214.31	106,214.31	91.674	96,594.76	-9,619.56	351.23	Aaa	AA+
234,441.11	FR SD8206 3.000% Due 04-01-52	84.711	198,597.26	198,597.26	85.148	199,621.93	1,024.67	586.10	Aaa	AA+
66,116.95	FR QE1443 4.000% Due 05-01-52	100.293	66,310.75	66,310.75	91.862	60,736.03	-5,574.72	220.39	Aaa	AA+
119,556.14	FR QE1732 4.000% Due 05-01-52	99.110	118,492.01	118,492.01	91.594	109,506.00	-8,986.00	398.52	Aaa	AA+
94,827.77	FR QE1795 4.000% Due 05-01-52	99.475	94,330.24	94,330.24	91.597	86,859.40	-7,470.84	316.09	Aaa	AA+
42,822.70	FR QE1985 4.500% Due 05-01-52	101.382	43,414.52	43,414.52	94.534	40,481.90	-2,932.62	160.59	Aaa	AA+
17,016.39	FR QE2366 5.000% Due 05-01-52	101.598	17,288.31	17,288.31	97.102	16,523.27	-765.04	70.90	Aaa	AA+
19,929.94	FR SD8229 4.500% Due 05-01-52	101.640	20,256.87	20,256.87	94.153	18,764.64	-1,492.23	74.74	Aaa	AA+
80,039.77	FR RA7502 5.000% Due 06-01-52	101.238	81,030.86	81,030.86	96.907	77,564.00	-3,466.86	333.50	Aaa	AA+
96,216.31	FR QE4826 4.500% Due 07-01-52	100.107	96,319.51	96,319.51	94.077	90,517.08	-5,802.42	360.81	Aaa	AA+
232,506.73	FR RA7935 5.000% Due 09-01-52	97.594	226,912.04	226,912.04	97.618	226,968.93	56.90	968.78	Aaa	AA+
231,876.98	FR SD2999 5.500% Due 06-01-53	99.500	230,717.60	230,717.60	99.148	229,902.44	-815.16	1,062.77	Aaa	AA+
			2,447,673.35	2,447,673.35		2,253,204.53	-194,468.82	8,235.63		
GNMA										
172,337.66	GNMA REMIC TRUST 2023 5.500% Due 09-20-50	-99 EA 98.938	170,506.58	170,506.58	100.285	172,828.38	2,321.80	789.88	Aaa	AA+



Quantity	Security	Unit Cost	Total Cost	Total Adjusted Cost	Price	Market Value	Unrealized Gain/Loss (Adjusted Cost)	Accrued Interest	Moody	S&P
307,855.60	G2 MA7941 5.000% Due 03-20-52	98.031	301,794.69	301,794.69	97.685	300,727.74	-1,066.95	1,282.73	Aaa	AA+
			472,301.27	472,301.27		473,556.11	1,254.84	2,072.61		
СМО										
300,000.00	FN BS6392 3.840% Due 08-01-29	93.438	280,312.50	280,312.50	96.128	288,384.06	8,071.56	960.00	Aaa	AA+
250,000.00	FHMS K755 AM CALLABLE 02/25/31 4.889% Due 02-25-31	99.805	249,511.72	249,511.72	99.636	249,090.50	-421.22	1,018.54	Aaa	AA+
257,556.94	FHLMC REMIC SERIES 4747 D 3.000% Due 12-15-40	89.312	230,030.54	230,030.54	91.685	236,139.97	6,109.43	643.89	Aaa	AA+
163,749.88	FNMA REMIC TRUST 2016-91 PA 2.500% Due 08-25-44	88.234	144,483.68	144,483.68	92.856	152,052.21	7,568.53	341.15	Aaa	AA+
346,727.45	FN FS4157 4.000% Due 05-01-49	93.000	322,456.53	322,456.53	92.394	320,354.29	-2,102.24	1,155.76	Aaa	AA+
131,064.50	GNMA REMIC TRUST 2023-96 BA 6.000% Due 09-20-49	99.375	130,245.35	130,245.35	100.761	132,062.32	1,816.97	655.32	Aaa	AA+
198,892.04	GNMA REMIC TRUST 2023-111 LC 6.000% Due 12-20-49	100.094	199,078.50	199,078.50	100.748	200,380.69	1,302.19	994.46	Aaa	AA+
344,206.28	FHLMC REMIC SERIES 5296 T 5.000% Due 11-25-52	97.734	336,407.86	336,407.86	97.966	337,205.06	797.20	1,434.19	Aaa	AA+
225,000.00		98.219	220,992.19	220,992.19	98.623	221,900.76	908.57	1,031.25	Aaa	AA+
			2,113,518.87	2,113,518.87		2,137,569.86	24,050.99	8,234.56		
CMBS										
160,000.00	GSMS 2020-GC47 A5 2.377% Due 05-12-53	101.844	162,950.98	162,950.98	86.663	138,661.23	-24,289.75	316.96	NR	AAA
140,000.00	WFCM 2020-C58 A4 2.092% Due 07-15-53	102.391	143,346.88	143,346.88	84.219	117,906.49	-25,440.39	244.07	Aaa	NR
50,000.00	WFCM 2021-C59 ASB CALLABLE 01/15/30 2.298% Due 04-15-54	102.998	51,498.95	51,498.95	92.207	46,103.45	-5,395.51	95.75	NR	AAA
			357,796.81	357,796.81		302,671.17	-55,125.65	656.78		



Quantity	Security	Unit Cost	Total Cost	Total Adjusted Cost	Price	Market Value	Unrealized Gain/Loss (Adjusted Cost)	Accrued Interest	Moody	S&P
							<u> </u>			
	SECURITIES (SEQUENTIAL) BAAT 2024-1A A3 CALLABLE 08/15/27 144A 5.350% Due 11-15-28	99.984	199,967.44	199,967.44	101.236	202,471.64	2,504.20	475.56	Aaa	NR
300,000.00	BACCT 2023-A2 A2 4,980% Due 11-15-28	99.987	299,959.71	299,959.71	100.970	302,910.24	2,950.53	664.00	Aaa	NR
250,000.00	SYNIT 2024-A2 A 4.930% Due 07-15-30	99.976	249,939.40	249,939.40	100.644	251,610.15	1,670.75	547.78	Aaa	NR
		-	749,866.55	749,866.55		756,992.03	7,125.48	1,687.33		
ASSET BACKED	FLOATING RATES									
	CCCIT 2017-A6 A6 VRN 5.282% Due 05-14-29	100.000	105,000.00	105,000.00	101.166	106,224.14	1,224.14	246.47	Aaa	AAA
CORPORATE BO	ONDS									
	BLUE OWL CAPITAL CORP CALLABLE 06/15/26	90.731	240,438.37	240,438.37	96.889	256,754.65	16,316.28	4,154.61	Baa3	BBB-
265,000	3.400% Due 07-15-26 PNC FINANCIAL SERVICES 2.6% 07/23/2026 CALLABLE 05/23/26	95.634	253,429.72	253,429.72	96.870	256,704.76	3,275.04	3,023.94	A3	A-
247,000	2.600% Due 07-23-26 CHARLES SCHWAB CORP CALLABLE 07/24/26	100.116	247,287.07	247,287.07	101.703	251,206.97	3,919.90	5,119.25	A2	A-
271,000	5.875% Due 08-24-26 AMERICAN ELECTRIC POWER CALLABLE 08/13/27	95.134	257,813.97	257,813.97	95.819	259,669.72	1,855.75	1,156.27	Baa2	BBB
129,000	3.200% Due 11-13-27 KINDER MORGAN INC CALLABLE 12/01/27 4.300% Due 03-01-28	98.695	127,316.41	127,316.41	98.136	126,595.81	-720.60	1,849.00	Baa2	BBB
134,000	DISCOVERY COMMUNICATIONS CALLABLE 12/20/27	94.858	127,109.88	127,109.88	94.678	126,868.33	-241.55	1,484.98	Baa3	BBB-
255,000	3.950% Due 03-20-28 O'REILLY AUTOMOTIVE INC CALLABLE 03/01/28 4.350% Due 06-01-28	96.608	246,349.78	246,349.78	98.180	250,359.90	4,010.12	924.38	Baa1	BBB



Quantity	Security	Unit Cost	Total Cost	Total Adjusted Cost	Price	Market Value	Unrealized Gain/Loss (Adjusted Cost)	Accrued Interest	Moody	S&P
263,000	CITIGROUP INC CALLABLE 07/24/27 VRN 3.668% Due 07-24-28	96.001	252,481.66	252,481.66	96.866	254,758.36	2,276.70	4,207.09	A3	BBB+
292,000	REGIONS FINANCIAL CORP CALLABLE 07/12/28 1.800% Due 08-12-28	86.401	252,290.62	252,290.62	89.072	260,091.49	7,800.87	2,029.40	Baa1	BBB+
263,000		98.700	259,581.61	259,581.61	97.332	255,982.91	-3,598.70	1,356.09	Baa1	BBB+
255,000	MORGAN STANLEY CALLABLE 04/20/28 VRN 5.164% Due 04-20-29	101.000	257,550.00	257,550.00	100.281	255,717.77	-1,832.23	2,597.06	A1	A-
253,000	SHELL FINANCE US INC CALLABLE 08/07/29 2.375% Due 11-07-29	91.762	232,158.02	232,158.02	89.706	226,955.07	-5,202.95	901.31	Aa2	A+
279,000	NVIDIA CORP CALLABLE 01/01/30 2.850% Due 04-01-30	92.523	258,138.01	258,138.01	91.642	255,680.55	-2,457.46	1,987.88	AA3	AA-
254,000	SCHLUMBERGER INVESTMENT CALLABLE 03/26/30 2.650% Due 06-26-30	90.624	230,184.28	230,184.28	89.117	226,356.90	-3,827.38	93.49	A1	А
305,000	COMCAST CORP CALLABLE 10/15/30 1.950% Due 01-15-31	84.559	257,905.78	257,905.78	83.644	255,113.06	-2,792.72	2,742.46	A3	A-
89,000	DUKE ENERGY CORP CALLABLE 03/15/31 2.550% Due 06-15-31	80.615	71,747.44	71,747.44	85.379	75,987.46	4,240.02	100.87	Baa2	BBB
298,000	AIR LEASE CORP CALLABLE 01/15/32 2.875% Due 01-15-32	83.019	247,396.95	247,396.95	85.219	253,952.61	6,555.66	3,950.57	NR	BBB
172,000	NEXTERA ENERGY CAPITAL CALLABLE 11/28/32 5.050% Due 02-28-33	95.320	163,950.40	163,950.40	98.028	168,608.18	4,657.78	2,967.72	Baa1	BBB+
253,000	META PLATFORMS INC CALLABLE 02/15/33 4.950% Due 05-15-33	98.607	249,475.09	249,475.09	100.140	253,354.91	3,879.82	1,600.23	Aa3	AA-
244,000	GENERAL MOTORS FINL CO VRN 6.100% Due 12-31-33	100.173	244,423.22	244,423.22	101.448	247,534.11	3,110.89	7,193.93	Baa2	BBB
245,000	COREBRIDGE FINANCIAL INC CALLABLE 10/15/33 5.750% Due 01-15-34	99.944	244,862.25	244,862.25	101.863	249,563.62	4,701.37	6,495.90	Baa2	BBB+



Quantity	Security	Unit Cost	Total Cost	Total Adjusted Cost	Price	Market Value	Unrealized Gain/Loss (Adjusted Cost)	Accrued Interest	Moody	S&P
255,000	WELLS FARGO & COMPANY CALLABLE 04/24/33 VRN	97.303	248,121.61	248,121.61	98.887	252,162.83	4,041.22	2,557.53	A1	BBB+
152,000	5.389% Due 04-24-34 SEMPRA ENERGY CALLABLE 08/01/37 3.800% Due 02-01-38	87.215	132,567.37	132,567.37	82.648	125,625.37	-6,942.00	2,406.67	Baa2	BBB
146,000	PFIZER INC CBUS 3.0% 3/15/2039 CALLABLE 09/15/38 3.900% Due 03-15-39	83.214	121,492.50	121,492.50	84.338	123,133.08	1,640.58	1,676.57	A2	А
257,000	HOME DEPOT INC CALLABLE 10/15/39 3.300% Due 04-15-40	83.574	214,785.69	214,785.69	77.909	200,227.11	-14,558.58	1,790.43	A2	А
144,000	T-MOBILE USA INC CALLABLE 10/15/39 4.375% Due 04-15-40	82.010	118,094.72	118,094.72	86.681	124,820.38	6,725.66	1,330.00	Baa2	BBB
242,000		108.161	261,748.79	261,748.79	100.956	244,314.08	-17,434.71	6,248.98	A1	А
141,000		94.167	132,775.82	132,775.82	86.529	122,005.47	-10,770.35	774.72	Aa2	AA
275,000	METLIFE INC 4.875% Due 11-13-43	97.550	268,263.73	268,263.73	90.790	249,672.18	-18,591.55	1,787.50	A3	A-
253,000		81.392	205,922.75	205,922.75	80.951	204,806.50	-1,116.25	2,688.13	Baa1	BBB+
136,000		93.872	127,666.36	127,666.36	89.794	122,119.26	-5,547.10	865.58	A3	A-
299,000	FISERV INC 4.400% Due 07-01-49	83.364	249,258.36	249,258.36	81.643	244,111.31	-5,147.05	6,578.00	Baa2	BBB
142,000	KRAFT HEINZ FOODS CO CALLABLE 04/01/49	87.577	124,358.70	124,358.70	85.479	121,380.20	-2,978.50	1,730.63	Baa2	BBB
89,000	4.875% Due 10-01-49 ABBVIE INC CALLABLE 05/21/49 4.250% Due 11-21-49	100.836	89,743.97	89,743.97	81.304	72,360.84	-17,383.13	420.28	A3	A-
200,000	PUBLIC SERVICE ELECTRIC CALLABLE 11/01/49 2.700% Due 05-01-50	68.842	137,683.89	137,683.89	60.971	121,941.58	-15,742.31	900.00	A1	А



Quantity	Security	Unit Cost	Total Cost	Total Adjusted Cost	Price	Market Value	Unrealized Gain/Loss (Adjusted Cost)	Accrued Interest	Moody	S&P
204,000	ENTERGY LOUISIANA LLC CALLABLE 09/15/50	69.981	142,762.10	142,762.10	61.474	125,407.60	-17,354.50	1,741.93	A2	А
198,000	2.900% Due 03-15-51 BANK OF AMERICA CORP VRN 2.831% Due 10-24-51	68.788	136,199.52	136,199.52	61.534	121,837.19	-14,362.33	1,043.22	A1	A-
			7,433,336.41	7,433,336.41		7,343,742.13	-89,594.28	90,476.58		
YANKEE CORPO	ORATE BONDS									
	WESTPAC BANKING CORP CALLABLE 11/23/2026 VRN 4.322% Due 11-23-31	96.144	247,091.33	247,091.33	98.424	252,949.65	5,858.32	1,172.46	A3	A-
240,000	BAT CAPITAL CORP CALLABLE 05/02/33 VRN 6.421% Due 08-02-33	109.628	263,107.20	263,107.20	105.694	253,664.90	-9,442.30	6,378.19	Baa1	BBB+
183,000	6.421% Due 08-02-55 TRANSCANADA PIPELINES 6.200% Due 10-15-37	104.856	191,886.48	191,886.48	103.021	188,528.57	-3,357.91	2,395.27	Baa2	BBB+
			702,085.01	702,085.01		695,143.13	-6,941.88	9,945.92		
TAXABLE MUN	ICIPAL BONDS									
250,000	TEXAS A&M UNIV SYS -B TX 0.891% Due 05-15-25	93.213	233,032.50	233,032.50	98.758	246,895.00	13,862.50	284.63	Aaa	AAA
160,000	MASSACHUSETTS CMNWLTH MA 3.680% Due 07-15-27	100.000	160,000.00	160,000.00	98.070	156,912.00	-3,088.00	2,715.02	Aal	NR
200,000	WISCONSIN ST -A -REF WI 4.330% Due 05-01-28	100.054	200,108.00	200,108.00	99.452	198,904.00	-1,204.00	1,443.33	Aa2	NR
200,000	DALLAS-FORT WORTH-A TX 2.454% Due 11-01-29	89.748	179,496.00	179,496.00	90.272	180,544.00	1,048.00	818.00	A1	AA-
150,000	DURHAM CAPITAL FING NC 2.433% Due 12-01-29	90.297	135,445.50	135,445.50	89.557	134,335.50	-1,110.00	304.13	Aal	AA+
200,000	NY ST URBAN DEV CORP 2.010% Due 03-15-30	82.599	165,198.00	165,198.00	87.442	174,884.00	9,686.00	1,183.67	NR	AA+
200,000	CALIFORNIA ST-TXBL CA 3.000% Due 11-01-30	90.550	181,100.00	181,100.00	91.015	182,030.00	930.00	1,000.00	Aa2	AA-



		Unit	Total	Total		Market	Unrealized Gain/Loss	A J		
Quantity	Security	<u> </u>	Cost	Adjusted Cost	Price	Value	(Adjusted Cost)	Accrued Interest	Moody	S&P
300,000	NYC TRANSITIONAL FIN NY 2.250% Due 11-01-31	80.050	240,150.00	240,150.00	84.568	253,704.00	13,554.00	1,125.00	Aal	AAA
150,000	CONNECTICUT ST-A-TXBL CT 4.160% Due 06-15-32	94.690	142,035.00	142,035.00	95.145	142,717.50	682.50	277.33	Aa3	AA-
150,000	BALTIMORE CNTY MD 2.888% Due 07-01-32	86.729	130,093.50	130,093.50	87.447	131,170.50	1,077.00	2,166.00	Aaa	AAA
200,000	HAWAII ST-GC HI 2.168% Due 10-01-33	77.007	154,014.00	154,014.00	80.554	161,108.00	7,094.00	1,084.00	Aa2	AA+
250,000	HENNEPIN CO-TXBL-A MN 3.700% Due 12-01-34	100.000	250,000.00	250,000.00	89.918	224,795.00	-25,205.00	770.83	NR	AAA
			2,170,672.50	2,170,672.50		2,187,999.50	17,327.00	13,171.94		
CASH AND EQU	IVALENTS GOLDMAN SACHS GOVT-ADM		558,011.30	558,011.30		558,011.30	0.00			
TOTAL PORTFO	DLIO		25,971,704.43	25,971,704.43		25,225,888.38	-745,816.05	177,022.68		



Market Pct Security Quantity Value Ticker Cusip Assets Price COMMON STOCK ABBOTT LABORATORIES 002824100 2,003 226.559.33 1.78 ABT 113.11 00287Y109 1,929 342,783.30 2.69 ABBV 177.70 ABBVIE INC AFLAC INC 001055102 1,046 108,198.24 0.85 AFL 103.44 02209S103 8,524 445,719.96 3.50 MO 52.29 ALTRIA GROUP INC AMERIPRISE FINANCIAL INC 03076C106 1,075 572,362.25 4.49 AMP 532.43 ANALOG DEVICES INC 032654105 2,629 558,557.34 4.38 ADI 212.46 AUTOMATIC DATA PROCESSING 053015103 1,854 542,721.42 4.26 ADP 292.73 2.323 434,702.99 AVERY DENNISON CORP 053611109 3.41 AVY 187.13 BECTON DICKINSON AND CO 075887109 1,183 268,387.21 2.11 BDX 226.87 336,936.60 BAH BOOZ ALLEN HAMILTON HOLDINGS 099502106 2,618 2.64 128.70 251.876.76 1.98 CVX CHEVRON CORP 166764100 1.739 144.84 127097103 417,093.74 3.27 CTRA 25.54 COTERRA ENERGY INC 16,331 036752103 557,039.00 4.37 ELV 368.90 ELEVANCE HEALTH INC 1,510 EVEREST GROUP LTD G3223R108 1,324 479,897.04 3.76 EG 362.46 1,861 323,013.77 FERG 173.57 FERGUSON ENTERPRISES INC 31488V107 2.53 GOLDMAN SACHS GROUP INC 38141G104 390 223,321.80 1.75 GS 572.62 HERSHEY CO/THE 427866108 2,708 458,599.80 3.60 HSY 169.35 HOME DEPOT INC 437076102 1,123 436,835.77 3.43 HD 388.99 JOHNSON & JOHNSON 478160104 216 31,237.92 0.25 JNJ 144.62 LINDE PLC G54950103 150 62,800.50 0.49 LIN 418.67 571748102 1,438 305,445.58 2.40 MMC 212.41 MARSH & MCLENNAN COS MERCK & CO. INC. 58933Y105 1,415 140,764.20 1.10 MRK 99.48 METLIFE INC 59156R108 3.297 269,958.36 2.12 MET 81.88 MICROCHIP TECHNOLOGY INC 595017104 8,070 462,814.50 3.63 MCHP 57.35 MICROSOFT CORP 594918104 1,412 595,158.00 4.67 MSFT 421.50 NASDAQ INC 631103108 3,506 271,048.86 2.13 NDAQ 77.31 PEPSICO INC 713448108 3,355 510,161.30 4.00 PEP 152.06 RAYMOND JAMES FINANCIAL INC 754730109 4,123 640,425.59 5.02 RJF 155.33 773903109 809 231,204.11 1.81 ROK 285.79 ROCKWELL AUTOMATION INC SCHWAB (CHARLES) CORP 808513105 9.065 670,900.65 5.26 SCHW 74.01 91324P102 1,230 4.88 UNH 505.86 UNITEDHEALTH GROUP INC 622,207.80 VALERO ENERGY CORP 91913Y100 3,010 368,995.90 2.89 VLO 122.59 12,167,729.59 95.45

> STERLING CAPITAL

## Sterling Capital Management LLC PORTFOLIO APPRAISAL CITY OF PALM BAY - FIRE (EQ) Portfolio 7093eq December 31, 2024

Security	Cusip	Quantity	Market Value	Pct Assets	Ticker	Price
FOREIGN STOCK ACCENTURE PLC-CL A	G1151C101	221	77,745.59	0.61	ACN	351.79
REAL ESTATE INVESTMENTS (REIT) CUBESMART	229663109	7,378	316,147.30	2.48	CUBE	42.85
CASH AND EQUIVALENTS GOLDMAN SACHS GOVT-ADM PENDING STOCK DIVIDENDS	38141W265 divacc	-	166,975.99 18,786.45 185,762.44		FOAXX divacc	
TOTAL PORTFOLIO			12,747,384.92	100.00		



Quantity	Security	Unit Cost	Total Cost	Total Adjusted Cost	Price	Market Value	Unrealized Gain/Loss (Adjusted Cost)	Accrued Interest	Moody	S&P
TREASURY NOT	TES & BONDS									
	UNITED STATES TREASURY BOND 2.000% Due 02-15-25	96.262	312,850.70	312,850.70	99.715	324,072.94	11,222.24	2,455.16	Aaa	AA+
200,000	UNITED STATES TREASURY NOTE 0.500% Due 03-31-25	94.012	188,023.44	188,023.44	99.106	198,211.05	10,187.61	256.91	Aaa	AA+
1,000,000	UNITED STATES TREASURY NOTE 0.250% Due 09-30-25	98.131	981,313.98	981,313.98	97.093	970,931.72	-10,382.26	638.74	Aaa	AA+
335,000	UNITED STATES TREASURY NOTE 0.875% Due 06-30-26	96.992	324,923.83	324,923.83	95.149	318,747.95	-6,175.88	8.10	Aaa	AA+
775,000	UNITED STATES TREASURY BOND 1.500% Due 08-15-26	94.168	729,803.38	729,803.38	95.728	741,889.19	12,085.81	4,390.96	Aaa	AA+
492,000	UNITED STATES TREASURY NOTE 1.875% Due 02-28-27	95.879	471,724.22	471,724.22	95.130	468,038.22	-3,686.00	3,134.46	Aaa	AA+
280,000	UNITED STATES TREASURY BOND 2.625% Due 02-15-29	91.118	255,129.24	255,129.24	93.493	261,780.58	6,651.34	2,776.22	Aaa	AA+
100,000		96.547	96,547.07	96,547.07	89.810	89,810.23	-6,736.85	373.27	Aaa	AA+
2,150,000	UNITED STATES TREASURY BOND 4.125% Due 11-15-32	101.375	2,179,559.67	2,179,559.67	97.532	2,096,935.40	-82,624.27	11,514.68	Aaa	AA+
750,000	UNITED STATES TREASURY BOND 2.875% Due 05-15-43	85.010	637,576.64	637,576.64	75.742	568,061.50	-69,515.14	2,799.55	Aaa	AA+
1,100,000	UNITED STATES TREASURY BOND 3.000% Due 11-15-45	83.586	919,447.39	919,447.39	75.196	827,160.58	-92,286.81	4,284.53	Aaa	AA+
1,300,000	UNITED STATES TREASURY BOND 1.375% Due 08-15-50	53.572	696,439.78	696,439.78	48.762	633,906.18	-62,533.60	6,751.70	Aaa	AA+
			7,793,339.34	7,793,339.34		7,499,545.53	-293,793.81	39,384.28		
	AGENCY (STATE TAXABLE) FEDERAL NATL MORTGAGE ASSN 0.875% Due 08-05-30	79.087	695,963.70	695,963.70	82.571	726,623.93	30,660.23	3,122.78	Aaa	AA+
<b>FNMA</b> 52,469.33	FN FM1039 3.500% Due 04-01-39	103.206	54,151.30	54,151.30	93.271	48,938.92	-5,212.37	153.04	Aaa	AA+



Total Unrealized Total Adjusted Market Gain/Loss Unit Accrued Quantity Security Cost Cost Cost Price Value (Adjusted Cost) Interest Moody S&P 28,515.62 FN BE5050 105.869 30,189.16 30,189.16 93.421 26,639.51 -3,549.65 95.05 Aaa AA+ 4.000% Due 09-01-45 7,704.43 FN BA4799 103.070 7,940.99 93.174 7,940.99 7,178.56 -762.44 25.68 Aaa AA+ 4.000% Due 02-01-46 27,307.66 FN BE7213 100.729 27,506.75 27,506.75 92.922 25,374.73 -2,132.02 91.03 Aaa AA+ 4.000% Due 04-01-47 23.492.43 FN FM1222 103.929 24,415.50 24,415.50 89.750 21,084.35 -3,331.16 68.52 Aaa AA+ 3.500% Due 01-01-48 21,895.68 FN BJ8599 102.217 22,381.06 22,381.06 89.593 19,617.06 -2,764.00 63.86 Aaa AA+ 3.500% Due 04-01-48 35,915.76 FN FM1478 104.961 37,697.42 37,697.42 92.736 33,306.94 -4,390.48 119.72 Aaa AA+ 4.000% Due 04-01-48 11.833.55 FN BN4542 104.242 12,335.47 94.401 11,170.93 12.335.47 -1.164.54 44.38 Aaa AA+ 4.500% Due 02-01-49 11.370.50 FN BN8510 102.325 11.634.89 11.634.89 89.746 10.204.62 -1.430.2733.16 Aaa AA+ 3.500% Due 05-01-49 103.540 53,786.22 89.747 46,620.95 51,947.22 FN BO3024 53,786.22 -7,165.27 151.51 Aaa AA+ 3.500% Due 10-01-49 30,000.59 FN BO4386 103.636 31,091.37 31,091.37 89.353 26,806.32 -4,285.05 87.50 Aaa AA+ 3.500% Due 11-01-49 70,252.77 105.737 74,283.31 74,283.31 86.259 60,599.47 175.63 FN CA5122 -13,683.85 Aaa AA+ 3.000% Due 02-01-50 12,296.07 FN FM3181 109.839 13,505.93 13,505.93 92.886 11,421.30 -2,084.63 40.99 Aaa AA+ 4.000% Due 04-01-50 50,572.08 FN FM8210 101.089 51,122.76 51,122.76 86.530 43,760.06 -7,362.71 126.43 Aaa AA+ 3.000% Due 04-01-50 20.805.28 FN BP5431 105.945 22,042.14 22,042.14 86.430 17.982.07 -4.060.07 52.01 Aaa AA+ 3.000% Due 06-01-50 31,449.98 FN BP5432 106.519 33,500.12 33,500.12 86.170 27,100.60 -6,399.52 78.62 Aaa AA+ 3.000% Due 06-01-50 331,690.94 FN FS5284 91.438 303,289.91 303,289.91 89.626 297,282.85 -6,007.06 967.43 Aaa AA+ 3.500% Due 09-01-50 78,714.02 FN FM7290 106.198 83,593.03 83,593.03 86.561 68,136.04 -15,457.00 196.79 Aaa AA+ 3.000% Due 05-01-51



Total Unrealized Unit Total Adjusted Market Gain/Loss Accrued Quantity Security Cost Cost Cost Price Value (Adjusted Cost) Interest Moody S&P 167,192.35 FN BT1809 105.373 176,175.96 176,175.96 85.838 143,514.16 -32,661.79 417.98 Aaa AA+ 3.000% Due 06-01-51 105.223 43,485.17 FN FM7539 45,756.49 45,756.49 86.465 37,599.42 -8,157.07 108.71 Aaa AA+ 3.000% Due 06-01-51 94,878.17 89.052 95,985.76 FN BU9897 98.846 94,878.17 85,477.41 -9,400.75 279.96 Aaa AA+ 3.500% Due 01-01-52 52.057.91 FN CB2684 98.307 51,176.66 51,176.66 88.637 46,142.82 -5,033.84 151.84 Aaa AA+ 3.500% Due 01-01-52 214,102.24 FN FS0268 102.956 220,430.70 220,430.70 88.554 189,595.29 -30,835.41 624.46 Aaa AA+ 3.500% Due 01-01-52 90,361.75 FN BV3044 103.124 93,184.20 93,184.20 86.050 77,756.61 -15,427.59 225.90 Aaa AA+ 3.000% Due 02-01-52 326.116.14 FN CB2760 103.795 338,493.42 338,493.42 89.155 290,748.65 -47,744.77 951.17 Aaa AA+ 3.500% Due 02-01-52 224,984.60 FN BU8882 101.985 229.451.01 229,451.01 91.619 206.129.55 -23.321.46749.95 Aaa AA+ 4.000% Due 03-01-52 99.928 104,416.18 104,416.18 89.020 93,018.13 -11,398.06 104,491.75 FN BV7183 304.77 Aaa AA+ 3.500% Due 03-01-52 69,595.08 FN BV5675 100.702 70,083.49 70,083.49 91.688 63,810.04 -6,273.45 231.98 Aaa AA+ 4.000% Due 04-01-52 78,331.95 FN BV8320 98.156 76,887.59 76,887.59 89.573 228.47 70,164.60 -6,722.99 Aaa AA+ 3.500% Due 04-01-52 93,916.41 FN FS1253 101.998 95,793.16 95,793.16 91.811 86,225.17 -9,567.99 313.05 Aaa AA+ 4.000% Due 04-01-52 140,274.37 FN FS1383 100.722 141,287.56 141,287.56 91.517 128,375.58 -12,911.97 467.58 Aaa AA+ 4.000% Due 04-01-52 88.818 294.680.04 FN FS1443 98.732 290,943.39 290,943.39 261,729.34 -29,214.05 859.48 Aaa AA+ 3.500% Due 04-01-52 236,823.93 FN BV8328 99.048 234,569.66 234,569.66 88.938 210,625.48 -23,944.18 690.74 Aaa AA+ 3.500% Due 05-01-52 158,367.70 FN BV8342 98.593 156,139.48 156,139.48 88.915 140,812.07 -15,327.41 461.91 Aaa AA+ 3.500% Due 05-01-52 FN CB3630 99.766 226,003.50 226,533.19 226,003.50 91.651 207,620.29 -18,383.20 755.11 Aaa AA+ 4.000% Due 05-01-52



	<u> </u>	Unit	Total	Total Adjusted		Market	Unrealized Gain/Loss	Accrued		6 <b>a b</b>
Quantity	Security	Cost	Cost	Cost	Price	Value	(Adjusted Cost)	Interest	Moody	S&P
19,591.27	FN BV5020 5.000% Due 06-01-52	101.047	19,796.32	19,796.32	96.827	18,969.70	-826.62	81.63	Aaa	AA+
101,376.56	FN BV9705 5.000% Due 06-01-52	102.520	103,931.71	103,931.71	96.794	98,126.01	-5,805.70	422.40	Aaa	AA+
60,457.18	FN BW1929 5.000% Due 06-01-52	102.883	62,200.30	62,200.30	96.847	58,550.66	-3,649.63	251.90	Aaa	AA+
124,444.45	FN CB3922 5.000% Due 06-01-52	102.805	127,935.52	127,935.52	96.790	120,449.41	-7,486.11	518.52	Aaa	AA+
142,962.42	FN FS2249 5.000% Due 06-01-52	101.631	145,293.83	145,293.83	96.660	138,187.49	-7,106.34	595.68	Aaa	AA+
180,225.10	FN BW3311 4.500% Due 07-01-52	99.239	178,853.60	178,853.60	94.584	170,464.31	-8,389.29	675.84	Aaa	AA+
			4,178,149.23	4,178,149.23		3,747,317.48	-430,831.75	12,940.40		
FHLMC										
26,343.73	FG G60019 4.500% Due 03-01-44	108.706	28,637.26	28,637.26	96.212	25,345.96	-3,291.30	98.79	Aaa	AA+
16,137.78	FG G60183 4.000% Due 12-01-44	102.478	16,537.59	16,537.59	92.237	14,884.99	-1,652.60	53.79	Aaa	AA+
15,211.15	FG Q35611 4.000% Due 09-01-45	106.386	16,182.47	16,182.47	93.400	14,207.20	-1,975.27	50.70	Aaa	AA+
39,230.90	FG V81992 4.000% Due 10-01-45	105.486	41,383.09	41,383.09	92.366	36,236.16	-5,146.93	130.77	Aaa	AA+
40,788.47	FG G60661 4.000% Due 07-01-46	105.454	43,013.19	43,013.19	92.986	37,927.45	-5,085.74	135.96	Aaa	AA+
61,068.88	FG Q42921 3.500% Due 09-01-46	103.043	62,926.96	62,926.96	90.857	55,485.49	-7,441.47	178.12	Aaa	AA+
49,413.22	FR ZM5226 3.500% Due 12-01-47	105.271	52,017.93	52,017.93	88.946	43,951.02	-8,066.91	144.12	Aaa	AA+
23,002.61	FG Q53881 4.500% Due 01-01-48	104.622	24,065.79	24,065.79	95.278	21,916.39	-2,149.39	86.26	Aaa	AA+
23,975.53	FG V84183 4.000% Due 04-01-48	103.990	24,932.22	24,932.22	92.838	22,258.40	-2,673.82	79.92	Aaa	AA+



Total Unrealized Total Adjusted Gain/Loss Unit Market Accrued Quantity Security Cost Cost Cost Price Value (Adjusted Cost) Interest Moody S&P 92,483.82 FR ZT0509 105.985 98,019.10 98,019.10 86.779 80,256.14 -17,762.95 231.21 Aaa AA+ 3.000% Due 08-01-48 22,814.82 FG G61729 104.634 23,872.01 23,872.01 92.514 21,106.86 -2,765.15 76.05 Aaa AA+ 4.000% Due 10-01-48 33,563.75 FG Q61680 102.254 34,320.20 34,320.20 92.859 31,166.80 -3,153.39 111.88 Aaa AA+ 4.000% Due 02-01-49 35,695.93 89.743 34,515.56 FR QA3079 103.420 35,695.93 30,975.42 -4,720.51 100.67 Aaa AA+ 3.500% Due 10-01-49 67,167.15 FR QA4766 107.674 72,321.77 72,321.77 90.115 60,527.52 -11,794.24 195.90 Aaa AA+ 3.500% Due 11-01-49 80,423.75 FR SD0164 103.880 83,544.55 83,544.55 89.742 72,174.23 -11,370.33 234.57 Aaa AA+ 3.500% Due 12-01-49 40.663.88 FR RA2622 103.393 42.043.69 42.043.69 85.161 34.629.91 -7,413.78 101.66 Aaa AA+ 3.000% Due 05-01-50 25.304.08 FR OC1987 106.985 27.071.52 27.071.52 88.948 22,507.44 -4,564.08 73.80 Aaa AA+ 3.500% Due 05-01-51 105.692 38,004.66 38,004.66 89.90 Aaa 35,958.04 FR QC2692 86.310 31,035.51 -6,969.14 AA+ 3.000% Due 06-01-51 127,384.19 FR QC4721 106.519 135,688.07 135,688.07 85.887 109,406.13 -26,281.94 318.46 Aaa AA+ 3.000% Due 07-01-51 23,229.94 106.802 24,809.97 24,809.97 89.164 20,712.79 -4,097.18 67.75 Aaa FR QC5404 AA+ 3.500% Due 08-01-51 62,360.59 FR QD4125 102.754 64,078.26 64,078.26 88.949 55,468.85 -8,609.41 181.89 Aaa AA+ 3.500% Due 01-01-52 58,397.49 FR QD5491 103.526 60,456.33 60,456.33 86.005 50,224.80 -10,231.53 145.99 Aaa AA+ 3.000% Due 01-01-52 47,952.82 FR QD6687 103.095 49,437.07 49,437.07 88.600 42,486.03 -6.951.04 139.86 Aaa AA+ 3.500% Due 02-01-52 70,822.63 FR QD9468 101.017 71,542.74 71,542.74 89.529 63,407.09 -8,135.65 206.57 Aaa AA+ 3.500% Due 04-01-52 101,353.59 FR QD9700 101.746 103,123.33 103,123.33 91.622 92,862.69 -10,260.64 337.85 Aaa AA+ 4.000% Due 04-01-52 FR QE0961 100.526 146,697.01 91.859 145,929.60 146,697.01 134,049.86 -12,647.15 486.43 Aaa AA+ 4.000% Due 04-01-52



Total Unrealized Unit Total Adjusted Market Gain/Loss Accrued Quantity Security Cost Cost Cost Price Value (Adjusted Cost) Interest Moody S&P 115,995.63 FR QE1130 100.883 117,020.43 117,020.43 91.541 106,183.38 -10,837.05 386.65 Aaa AA+ 4.000% Due 04-01-52 231,882.87 FR RA7191 229,888.93 99.140 229,888.93 89.156 206,737.02 -23,151.91 676.33 Aaa AA+ 3.500% Due 04-01-52 164,374.22 FR SD0974 100.803 165,694.31 165,694.31 91.674 150,687.81 -15,006.50 547.91 Aaa AA+ 4.000% Due 04-01-52 271,463.88 271,463.88 320,459.07 FR SD8206 84.711 85.148 272,864.50 1,400.62 801.15 Aaa AA+ 3.000% Due 04-01-52 100.293 102,542.41 102,242.73 FR QE1443 102,542.41 91.862 93,921.71 -8,620.70 340.81 Aaa AA+ 4.000% Due 05-01-52 185,518.12 FR QE1732 99.110 183,866.88 183,866.88 91.594 169,923.08 -13,943.80 618.39 Aaa AA+ 4.000% Due 05-01-52 144,138.24 FR QE1795 99.475 143,380.85 143,380.85 132,026.31 91.597 -11,354.53 480.46 Aaa AA+ 4.000% Due 05-01-52 70.073.48 FR OE1985 101.382 71.041.91 71.041.91 94.534 66.243.08 -4,798.83 262.78 Aaa AA+ 4.500% Due 05-01-52 101.598 25,932.42 25,932.42 97.102 25,524.54 FR QE2366 24,784.87 -1,147.56 106.35 Aaa AA+ 5.000% Due 05-01-52 27,901.98 FR SD8229 101.640 28,359.69 28,359.69 94.153 26,270.56 -2,089.13 104.63 Aaa AA+ 4.500% Due 05-01-52 122,165.97 101.238 123,678.68 123,678.68 96.907 118,387.17 -5,291.52 509.02 FR RA7502 Aaa AA+ 5.000% Due 06-01-52 146,106.24 FR QE4826 100.107 146,262.92 146,262.92 94.077 137,451.86 -8,811.06 547.90 Aaa AA+ 4.500% Due 07-01-52 296,332.10 FR RA7935 97.594 289,201.62 289,201.62 97.618 289,274.13 72.51 1,234.72 Aaa AA+ 5.000% Due 09-01-52 99.148 294.305.40 FR SD2999 99.500 292,833.88 292,833.88 291,799.25 -1,034.63 1,348.90 Aaa AA+ 5.500% Due 06-01-53 200,994.50 FR SD8408 99.234 199,455.64 199,455.64 98.716 198,414.02 -1,041.62 921.22 Aaa AA+ 5.500% Due 03-01-54 3,811,047.15 3,811,047.15 3,510,179.89 -300,867.26 12,946.10



Total Unrealized Unit Total Adjusted Market Gain/Loss Accrued Quantity Security Cost Cost Cost Price Value (Adjusted Cost) Interest Moody S&P **GNMA** 98.938 982.53 Aaa 214,371.25 GNMA REMIC TRUST 2023-99 EA 212,093.55 212,093.55 100.285 214,981.65 2,888.09 AA+ 5.500% Due 09-20-50 СМО 450,000.00 FN BS6392 93.438 420,468.75 420,468.75 96.128 432,576.09 12,107.34 1.440.00 Aaa AA+ 3.840% Due 08-01-29 FHMS K755 AM CALLABLE 02/25/31 350,000.00 99.805 349,316.41 349,316.41 99.636 348,726.70 -589.71 1,425.96 Aaa AA+ 4.889% Due 02-25-31 386,335.38 FHLMC REMIC SERIES 4747 D 89.313 345,045.79 345,045.79 91.685 354,209.93 9,164.14 965.84 Aaa AA+ 3.000% Due 12-15-40 520.091.16 FN FS4157 93.000 483,684.79 483,684.79 92.394 480,531.42 -3,153.36 1,733.64 Aaa AA+ 4.000% Due 05-01-49 193,080.40 GNMA REMIC TRUST 2023-96 BA 191,873.65 191,873.65 100.761 194,550.36 99.375 2,676.71 965.40 Aaa AA+ 6.000% Due 09-20-49 362,709.44 GNMA REMIC TRUST 2023-111 LC 100.094 363,049.48 363,049.48 100.748 365,424.21 2,374.73 1,813.55 Aaa AA+ 6.000% Due 12-20-49 377,744.78 FNMA REMIC TRUST 2024-9 LM 99.250 374,911.69 374,911.69 100.667 380,265.40 5,353.70 1,731.33 Aaa AA+ 5.500% Due 03-25-50 602,360.96 FHLMC REMIC SERIES 5296 T 97.734 588,713.73 588,713.73 97.966 590,108.82 1,395.09 2,509.84 Aaa AA+ 5.000% Due 11-25-52 3,117,064.28 3,146,392.94 29,328.65 12,585.55 3,117,064.28 CMBS 250,000.00 GSMS 2020-GC47 A5 101.987 254,967.19 254,967,19 86.663 216.658.18 -38,309.02 495.25 NR AAA 2.377% Due 05-12-53 215,000.00 WFCM 2020-C58 A4 102.391 220.139.84 220,139.84 84.219 181.070.68 -39.069.16 374.82 Aaa NR 2.092% Due 07-15-53 80,000.00 WFCM 2021-C59 ASB CALLABLE 01/15/30 102.998 82,398.32 82,398.32 92.207 73,765.51 -8,632.81 153.20 NR AAA 2.298% Due 04-15-54 557,505.35 557,505.35 471,494.37 -86,010.99 1,023.27



Total Unrealized Unit Total Adjusted Market Gain/Loss Accrued Quantity Security Cost Cost Cost Price Value (Adjusted Cost) Interest Moody S&P **ASSET BACKED SECURITIES (SEQUENTIAL)** 300,000.00 BAAT 2024-1A A3 CALLABLE 08/15/27 144A 99.984 299,951.16 299,951.16 101.236 303,707.46 3,756.30 713.33 Aaa NR 5.350% Due 11-15-28 350,000.00 SYNIT 2024-A2 A 99.976 349,915.16 349,915.16 100.644 352,254.21 2,339.05 766.89 Aaa NR 4.930% Due 07-15-30 350,000.00 FORDR 2022-1 A CALLABLE 05/15/27 144A 98.203 6,384.89 96.379 337,326.17 337,326.17 343,711.06 603.56 NR AAA 3.880% Due 11-15-34 987,192.49 987,192.49 999,672.73 12,480.24 2.083.78 ASSET BACKED FLOATING RATES 155,000.00 CCCIT 2017-A6 A6 VRN 100.000 155,000.00 155,000.00 101.166 156,807.07 1,807.07 363.84 Aaa AAA 5.282% Due 05-14-29 CORPORATE BONDS 375.000 BLUE OWL CAPITAL CORP CALLABLE 90.578 339,668.53 339.668.53 96.889 363.332.06 23,663.53 5.879.17 Baa3 BBB-06/15/26 3.400% Due 07-15-26 375,000 PNC FINANCIAL SERVICES 2.6% 07/23/2026 95.789 359,208.97 359,208.97 96.870 363,261.45 4,052.48 4,279.17 A3 A-CALLABLE 05/23/26 2.600% Due 07-23-26 349,000 CHARLES SCHWAB CORP CALLABLE 100.041 5,800.34 349,143.92 349,143.92 101.703 354,944.26 7,233.27 A2 A-07/24/26 5.875% Due 08-24-26 383.000 AMERICAN ELECTRIC POWER CALLABLE 95.265 364.866.36 364.866.36 95.819 366,987.09 2.120.73 1.634.13 Baa2 BBB 08/13/27 3.200% Due 11-13-27 183,000 KINDER MORGAN INC CALLABLE 12/01/27 98.871 180,934.00 180,934.00 98.136 179,589.41 -1,344.59 2,623.00 Baa2 BBB 4.300% Due 03-01-28 189,000 DISCOVERY COMMUNICATIONS 94.946 179,448.35 179,448.35 94.678 178,941.15 -507.20 BBB-2,094.49 Baa3 CALLABLE 12/20/27 3.950% Due 03-20-28 360,000 O'REILLY AUTOMOTIVE INC CALLABLE 96.562 347,624.73 347,624.73 98.180 353,449.27 5,824.54 1,305.00 Baa1 BBB 03/01/28 4.350% Due 06-01-28



Total Unrealized Unit Total Adjusted Market Gain/Loss Accrued Quantity Security Cost Cost Cost Price Value (Adjusted Cost) Interest Moody S&P 372,000 CITIGROUP INC CALLABLE 07/24/27 VRN 96.155 357,696.88 357,696.88 96.866 360,342.62 2,645.74 5,950.72 A3 BBB+ 3.668% Due 07-24-28 413,000 REGIONS FINANCIAL CORP CALLABLE 86.587 357,605.89 357,605.89 89.072 367,869.13 10,263.24 2,870.35 Baa1 BBB+ 07/12/28 1.800% Due 08-12-28 372,000 RTX CORP CALLABLE 08/16/28 98.978 368,196.64 368,196.64 97.332 362,074.69 -6,121.95 1,918.13 Baa1 BBB+ 4.125% Due 11-16-28 360.000 MORGAN STANLEY CALLABLE 04/20/28 101.000 363,600.00 363,600.00 100.281 361.013.33 -2.586.67 3.666.44 A1 A-VRN 5.164% Due 04-20-29 365,000 SHELL FINANCE US INC CALLABLE 08/07/29 91.762 334,931.53 334,931.53 89.706 327,425.30 -7,506.23 1,300.31 Aa2 A+ 2.375% Due 11-07-29 395,000 NVIDIA CORP CALLABLE 01/01/30 92.769 366,437.87 366,437.87 91.642 361,985.00 -4,452.87 2,814.38 AA3 AA-2.850% Due 04-01-30 322,000 SCHLUMBERGER INVESTMENT CALLABLE 91.208 293,690.32 293,690.32 89.117 286,956.38 -6.733.94 118.51 A1 А 03/26/30 2.650% Due 06-26-30 392,000 COMCAST CORP CALLABLE 10/15/30 333,437.33 83.644 85.061 333,437.33 327,883.01 -5,554.32 3,524.73 A3 A-1.950% Due 01-15-31 126,000 DUKE ENERGY CORP CALLABLE 03/15/31 80.432 101,343.93 101,343.93 85.379 107,577.76 6,233.83 142.80 Baa2 BBB 2.550% Due 06-15-31 349,979.82 349,979.82 85.219 BBB 421,000 AIR LEASE CORP CALLABLE 01/15/32 83.131 358,771.97 8,792.15 5,581.17 NR 2.875% Due 01-15-32 256,000 NEXTERA ENERGY CAPITAL CALLABLE 95.320 244,019.20 244,019.20 98.028 250,951.70 6,932.50 4,417.07 Baa1 BBB+ 11/28/32 5.050% Due 02-28-33 318,000 META PLATFORMS INC CALLABLE 02/15/33 312,599.46 100.140 98.302 312,599.46 318,446.09 5,846.63 2,011.35 Aa3 AA-4.950% Due 05-15-33 344,000 GENERAL MOTORS FINL CO VRN 100.152 344,522.06 344,522.06 101.448 348.982.51 4,460.45 BBB 10.142.27 Baa2 6.100% Due 12-31-33 346,000 COREBRIDGE FINANCIAL INC CALLABLE 99.890 345,620.38 345,620.38 101.863 352,444.95 6,824.57 9,173.81 Baa2 BBB+ 10/15/33 5.750% Due 01-15-34



Total Unrealized Unit Total Adjusted Market Gain/Loss Accrued Quantity Security Cost Cost Cost Price Value (Adjusted Cost) Interest Moody S&P 361,000 WELLS FARGO & COMPANY CALLABLE 97.273 351,154.09 351,154.09 98.887 356,983.46 5,829.37 3,620.66 A1 BBB+ 04/24/33 VRN 5.389% Due 04-24-34 214,000 SEMPRA ENERGY CALLABLE 08/01/37 187,504.32 187,504.32 3.388.33 Baa2 BBB 87.619 82.648 176,867.30 -10.637.02 3.800% Due 02-01-38 207,000 PFIZER INC CBUS 3.0% 3/15/2039 83.125 172,068.45 172,068.45 84.338 174,579.10 2,510.65 2,377.05 A2 А CALLABLE 09/15/38 3.900% Due 03-15-39 364,000 HOME DEPOT INC CALLABLE 10/15/39 306,282.38 306,282.38 77.909 283,590.15 -22,692.23 2,535.87 A2 84.144 А 3.300% Due 04-15-40 178,000 T-MOBILE USA INC CALLABLE 10/15/39 80.870 143,948.78 143,948.78 86.681 154,291.85 10,343.07 1,644.03 Baa2 BBB 4.375% Due 04-15-40 343,000 JPMORGAN CHASE & CO 108.388 371,771.62 371,771.62 100.956 346,279.88 -25,491.74 8,857.02 A1 А 5.600% Due 07-15-41 199,000 BERKSHIRE HATHAWAY FIN 94.599 188,252.78 188,252.78 86.529 172,192.12 -16,060.66 1,093.39 Aa2 AA 4.300% Due 05-15-43 389,000 METLIFE INC 98.197 381,986.11 381,986.11 90.790 353,172.65 -28,813.46 2,528.50 A3 A-4.875% Due 11-13-43 357,000 KIMCO REALTY CORP CALLABLE 10/01/44 81.602 291,320.91 291,320.91 80.951 288,995.73 -2,325.18 3,793.13 Baa1 BBB+ 4.250% Due 04-01-45 192,000 ABBVIE INC CALLABLE 05/14/48 93.903 180,294,49 180,294,49 89.794 172.403.67 -7.890.82 1.222.00 A3 A-4.875% Due 11-14-48 423,000 FISERV INC 83.364 352,629.72 352,629.72 81.643 345,348.10 -7,281.62 9,306.00 Baa2 BBB 4.400% Due 07-01-49 180,000 KRAFT HEINZ FOODS CO CALLABLE 87.481 157,465.81 157,465.81 85.479 153,862.23 -3,603.58 2,193.75 Baa2 BBB 04/01/49 4.875% Due 10-01-49 136,000 ABBVIE INC CALLABLE 05/21/49 137,571.34 110,573.86 -26,997.48 642.22 A3 101.155 137,571.34 81.304 A-4.250% Due 11-21-49 282,000 PUBLIC SERVICE ELECTRIC CALLABLE 69.276 195,357.11 60.971 171,937.62 -23,419.49 1,269.00 A1 195,357.11 А 11/01/49 2.700% Due 05-01-50



Quantity	Security	Unit Cost	Total Cost	Total Adjusted Cost	Price	Market Value	Unrealized Gain/Loss (Adjusted Cost)	Accrued Interest	Moody	S&P
288,000	ENTERGY LOUISIANA LLC CALLABLE 09/15/50	70.613	203,365.15	203,365.15	61.474	177,046.03	-26,319.12	2,459.20	A2	А
280,000	2.900% Due 03-15-51 BANK OF AMERICA CORP VRN 2.831% Due 10-24-51	69.013	193,237.77	193,237.77	61.534	172,295.02	-20,942.75	1,475.27	A1	A-
146,000	AT&T INC CALLABLE 03/15/55 3.550% Due 09-15-55	79.565	116,164.90	116,164.90	67.259	98,197.45	-17,967.45	1,526.11	NR	BBB
			10,524,951.90	10,524,951.90		10,361,845.36	-163,106.54	128,611.77		
YANKEE CORP	ORATE BONDS									
363,000	11/23/2026 VRN	96.228	349,308.91	349,308.91	98.424	357,279.08	7,970.17	1,656.05	A3	A-
350,000	VRN	109.628	383,698.00	383,698.00	105.694	369,927.99	-13,770.01	9,301.53	Baa1	BBB+
250,000	6.421% Due 08-02-33 TRANSCANADA PIPELINES 6.200% Due 10-15-37	104.856	262,140.00	262,140.00	103.021	257,552.70	-4,587.31	3,272.22	Baa2	BBB+
			995,146.91	995,146.91		984,759.76	-10,387.15	14,229.80		
TAXABLE MUN	ICIPAL BONDS									
	MASSACHUSETTS CMNWLTH MA 3.680% Due 07-15-27	100.000	240,000.00	240,000.00	98.070	235,368.00	-4,632.00	4,072.53	Aal	NR
200,000	WISCONSIN ST -A -REF WI 4.330% Due 05-01-28	100.054	200,108.00	200,108.00	99.452	198,904.00	-1,204.00	1,443.33	Aa2	NR
300,000	DALLAS-FORT WORTH-A TX 2.454% Due 11-01-29	89.748	269,244.00	269,244.00	90.272	270,816.00	1,572.00	1,227.00	A1	AA-
400,000	DURHAM CAPITAL FING NC 2.433% Due 12-01-29	90.297	361,188.00	361,188.00	89.557	358,228.00	-2,960.00	811.00	Aal	AA+
250,000	NY ST URBAN DEV CORP 2.010% Due 03-15-30	82.599	206,497.50	206,497.50	87.442	218,605.00	12,107.50	1,479.58	NR	AA+
275,000	CALIFORNIA ST-TXBL CA 3.000% Due 11-01-30	90.550	249,012.50	249,012.50	91.015	250,291.25	1,278.75	1,375.00	Aa2	AA-



		<b>.</b>	Total				Unrealized			
Quantity	Security	Unit Cost	Total Cost	Adjusted Cost	Price	Market Value	Gain/Loss (Adjusted Cost)	Accrued Interest	Moody	S&P
Quantity	Security			Cost	The	value	(Aujusteu Cost)	Interest	wibbuy	3&1
100,000	MA WTR RESOURCES-TXBL	80.112	80,112.00	80,112.00	84.973	84,973.00	4,861.00	870.83	Aal	AA+
	2.090% Due 08-01-31									
485,000	TX PUB FIN-A-TXBL	103.368	501,334.80	501,334.80	105.565	511,990.25	10,655.45	6,897.91	NR	AAA
	5.689% Due 10-01-31									
250,000	BALTIMORE CNTY MD	86.729	216,822.50	216,822.50	87.447	218,617.50	1,795.00	3,610.00	Aaa	AAA
	2.888% Due 07-01-32									
300,000	HAWAII ST-GC HI	77.007	231,021.00	231,021.00	80.554	241,662.00	10,641.00	1,626.00	Aa2	AA+
	2.168% Due 10-01-33									
375,000	HENNEPIN CO-TXBL-A MN	100.000	375,000.00	375,000.00	89.918	337,192.50	-37,807.50	1,156.25	NR	AAA
	3.700% Due 12-01-34									
			2,930,340.30	2,930,340.30		2,926,647.50	-3,692.80	24,569.45		
CASH AND EQU	IVALENTS									
	GOLDMAN SACHS GOVT-ADM		898,930.63	898,930.63		898,930.63	0.00			
TOTAL BODTE			26056 52402	26.056 524.02		25 (15 100 02	1 011 50 ( 00	252 042 55		
TOTAL PORTFO	DLIO		36,856,724.83	36,856,724.83		35,645,198.83	-1,211,526.00	252,843.55		



Security	Cusip	Quantity	Market Value	Pct Assets	Ticker	Price
COMMON STOCK						
ABBOTT LABORATORIES	002824100	2,551	288,543.61	1.78	ABT	113.11
ABBVIE INC	00287Y109	2,453	435,898.10	2.69	ABBV	177.70
AFLAC INC	001055102	1,331	137,678.64	0.85	AFL	103.44
ALTRIA GROUP INC	02209S103	10,841	566,875.89	3.50	MO	52.29
AMERIPRISE FINANCIAL INC	03076C106	1,368	728,364.24	4.49	AMP	532.43
ANALOG DEVICES INC	032654105	3,348	711,316.08	4.39	ADI	212.46
AUTOMATIC DATA PROCESSING	053015103	2,359	690,550.07	4.26	ADP	292.73
AVERY DENNISON CORP	053611109	2,959	553,717.67	3.42	AVY	187.13
BECTON DICKINSON AND CO	075887109	1,505	341,439.35	2.11	BDX	226.87
BOOZ ALLEN HAMILTON HOLDINGS	099502106	3,330	428,571.00	2.64	BAH	128.70
CHEVRON CORP	166764100	2,211	320,241.24	1.98	CVX	144.84
COTERRA ENERGY INC	127097103	20,772	530,516.88	3.27	CTRA	25.54
ELEVANCE HEALTH INC	036752103	1,921	708,656.90	4.37	ELV	368.90
EVEREST GROUP LTD	G3223R108	1,684	610,382.64	3.76	EG	362.46
FERGUSON ENTERPRISES INC	31488V107	2,367	410,840.19	2.53	FERG	173.57
GOLDMAN SACHS GROUP INC	38141G104	496	284,019.52	1.75	GS	572.62
HERSHEY CO/THE	427866108	3,445	583,410.75	3.60	HSY	169.35
HOME DEPOT INC	437076102	1,429	555,866.71	3.43	HD	388.99
JOHNSON & JOHNSON	478160104	275	39,770.50	0.25	JNJ	144.62
LINDE PLC	G54950103	190	79,547.30	0.49	LIN	418.67
MARSH & MCLENNAN COS	571748102	1,832	389,135.12	2.40	MMC	212.41
MERCK & CO. INC.	58933Y105	1,802	179,262.96	1.11	MRK	99.48
METLIFE INC	59156R108	4,194	343,404.72	2.12	MET	81.88
MICROCHIP TECHNOLOGY INC	595017104	10,264	588,640.40	3.63	MCHP	57.35
MICROSOFT CORP	594918104	1,799	758,278.50	4.68	MSFT	421.50
NASDAQ INC	631103108	4,460	344,802.60	2.13	NDAQ	77.31
PEPSICO INC	713448108	4,273	649,752.38	4.01	PEP	152.06
RAYMOND JAMES FINANCIAL INC	754730109	5,244	814,550.52	5.02	RJF	155.33
ROCKWELL AUTOMATION INC	773903109	1,029	294,077.91	1.81	ROK	285.79
SCHWAB (CHARLES) CORP	808513105	11,530	853,335.30	5.26	SCHW	74.01
UNITEDHEALTH GROUP INC	91324P102	1,566	792,176.76	4.89	UNH	505.86
VALERO ENERGY CORP	91913Y100	3,829	469,397.11	2.90	VLO	122.59
		-	15,483,021.56	95.50		



Security	Cusip	Ouantity	Market Value	Pct	Ticker	Price
Security		Quantity	value	Assets	Ticker	Frice
FOREIGN STOCK						
ACCENTURE PLC-CL A	G1151C101	282	99,204.78	0.61	ACN	351.79
REAL ESTATE INVESTMENTS (REIT)						
CUBESMART	229663109	9,384	402,104.40	2.48	CUBE	42.85
CASH AND EQUIVALENTS						
GOLDMAN SACHS GOVT-ADM	38141W265		205,186.84	1.27	FOAXX	
PENDING STOCK DIVIDENDS	divacc		23,904.83	0.15	divacc	
		_	229,091.67	1.41		
TOTAL PORTFOLIO			16,213,422.41	100.00		



## Designations

The Accredited Asset Management Specialist<sup>®</sup> (AAMS) is a professional designation awarded by the College for Financial Planning (CFP) to financial professionals who successfully complete a self-study program, pass an exam, and agree to comply with a code of ethics. To keep the privileges associated with the designation, AAMS professionals must complete 16 hours of continuing education every two years.

The Associate of the Society of Actuaries (ASA) is a professional organization for actuaries based in North America. The Society's vision is for actuaries to be recognized as the leading professionals in the modeling and management of financial risk and contingent events. Requirements for membership for the SOA include the actuarial exams, a comprehensive series of competitive exams. Topics covered in the exams include mathematics, finance, insurance, economics, interest theory, life models, and actuarial science.

The **Certified Financial Planner**<sup>®</sup> (**CFP**) certification is a graduate-level credential awarded by the CFP Board. To earn the CFP, candidates must: 1) take the required coursework; 2) meet educational requirements; 3) pass the examination; 4) have qualifying experience; and 5) agree to adhere to the CFP Board's standards of ethics and professional conduct.

The **Certified Investment Management Analyst® (CIMA)** credential is a graduate-level investment certification and is awarded by the Investment Management Consultants Association® (IMCA) - that sets global standards for the investment management consulting profession. To earn the CIMA designation, candidates must: 1) have at least three years of qualified financial experience; 2) Pass an extensive background check; 3) complete the two-step program of study; 4) pass the qualification and certification examinations; and 5) adhere to the IMCA's Ethics and other ongoing standards.

The **Certificate in Investment Performance Measurement® (CIPM)** program is a graduate-level investment performance and risk evaluation credential and is awarded by CFA Institute — the largest global association of investment professionals. To earn the CIPM, candidates must: 1) pass two sequential examinations; 2) have at least two years of qualified professional investment experience; 3) join CIPM Association; and 4) commit to comply with the CFA Institute Bylaws and Rules of Procedure.

The **Certified Public Accountant Licensure (CPA)** is a graduate-level accounting license and is awarded by the American Institute of CPAs (AICPA). To earn the CPA licensure, candidates must: 1) have at least two years of public accounting experience; and 2) pass the examination. Please note, every state has its own education and experience requirements that must be met.

The **Certified Regulatory and Compliance Professional™ (CRCP)** designation is a graduate-level compliance certification and is awarded by the Financial Industry Regulatory Authority (FINRA). To earn the CRCP designation, candidates must: 1) pass two weeklong residential courses; 2) pass the two consecutive examinations; and 3) meet continuing education requirements.

The **Certified Treasury Professional® (CTP)** designation is recognized as the leading credential in corporate treasury worldwide and awarded by the Association for Financial Professionals® (AFP). To earn the CTP designation, candidates must: 1) pass the examination, 2) have at least two years of qualified work/education/teaching experience, and 3) meet continuing requirements.

The Chartered Alternative Investment Analyst<sup>®</sup> (CAIA) charter is a graduate-level alternative investment credential awarded by the CAIA Association - a global provider of Alternative Investment education. To earn the CAIA, candidates must: 1) pass two sequential examinations.

The **Chartered Financial Analyst**<sup>®</sup> (**CFA**) charter is a graduate-level investment credential awarded by the CFA Institute — the largest global association of investment professionals. To earn the CFA charter, candidates must: 1) pass three sequential, six-hour examinations; 2) have at least four years of qualified professional investment experience; 3) join CFA Institute as members; and 4) commit to abide by, and annually reaffirm, their adherence to the CFA Institute Code of Ethics and Standards of Professional Conduct.

The **Chartered Financial Consultant**<sup>®</sup> (**ChFC**) credential was introduced in 1982 as an alternative to the CFP<sup>®</sup> mark. This designation has the same core curriculum as the CFP<sup>®</sup> **designation**, plus two or three additional elective courses that focus on various areas of personal financial planning. To secure the designation, applicants must have three years of full-time business experience within the preceding five years and must complete nine college-level courses, equivalent to 27 semester credit hours (9 courses).

The **Chartered Retirement Planning Counselor**<sup>®</sup> **(CRPC)** designation is a retirement planning credential and is awarded by the College for Financial Planning. To earn the CRPC, candidates must: 1) complete the educational program; 2) pass the final examination; 3) complete the designation application.

The Certified Trust and Fiduciary Advisor (CTFA) designation is a professional designation offered by the American Bankers Association (ABA), which provides training and knowledge in taxes, investments, financial planning, trusts, and estates.

The Accredited Investment Fiduciary® (AIF®) designation is a professional certification that demonstrates an advisor or other person serving as an investment fiduciary has met certain requirements to earn and maintain the credential. The purpose of the AIF® Designation is to assure that those responsible for managing or advising on investor assets have a fundamental understanding of the principles of fiduciary duty, the standards of conduct for acting as a fiduciary, and a process for carrying out fiduciary responsibility



## Equity Index Definitions

A Note on Indices: The volatility of an index varies greatly. All indices are unmanaged and investments cannot be made directly in an index.

The Bloomberg Developed Markets ex N. America Large & Mid Cap Index is a float market-cap-weighted equity benchmark that covers 85% market cap of the measured market.

The Bloomberg Developed Markets Large & Mid Cap Index is a float market-cap-weighted equity benchmark that covers 85% market cap of the measured market.

The Bloomberg U.S. 1000 Growth Index provides exposure to companies with superior growth factor scores based on their earnings yield, valuation, dividend yield, and growth.

The Bloomberg U.S. 1000 Index is a float market-cap-weighted benchmark of the 1000 most highly capitalized U.S. companies.

The Bloomberg U.S. 1000 Value Index provides exposure to companies with superior value factor scores based on their earnings yield, valuation, dividend yield, and growth.

The Bloomberg U.S. 2000 Value Index is a float market-cap-weighted benchmark of the lower 2000 in capitalization of the Bloomberg U.S. 3000 Index that provides exposure to companies with superior value factor scores based on their earnings yield, valuation, dividend yield, and growth.

The Bloomberg U.S. 2500 Index is a float market-cap-weighted benchmark of the lower 2500 in capitalization of the Bloomberg U.S. 3000 Index.

The Bloomberg U.S. 2500 Value Index is a float market-cap-weighted benchmark of the lower 2500 in capitalization of the Bloomberg U.S. 3000 Index that provides exposure to companies with superior value factor scores based on their earnings yield, valuation, dividend yield, and growth.

The Bloomberg U.S. 3000 Index is a float market-cap-weighted benchmark of the 3000 most highly capitalized U.S. companies.

The Bloomberg U.S. Mid Cap Value Index is a float market-cap-weighted index based on an equal-weighted combination of four factors: earnings yield, valuation, dividend yield, and growth.

The Bloomberg U.S. REIT Index is a float market-capitalization-weighted index that provides exposure to companies classified as per the Bloomberg Industry Classification System (BICS) with a level 3 sub-industry of REIT.

Bloomberg L.P. Information: "Bloomberg®" and the Bloomberg indices are service marks of Bloomberg Finance L.P. and its affiliates, including Bloomberg Index Services Limited ("BISL"), the administrator of the index (collectively, "Bloomberg") and have been licensed for use for certain purposes by Sterling Capital Management LLC and its affiliates. Bloomberg is not affiliated with Sterling Capital Management LLC or its affiliates, and Bloomberg does not approve, endorse, review, or recommend the product(s) presented herein. Bloomberg does not guarantee the timeliness, accurateness, or completeness of any data or information relating to the product(s) presented herein.

The CBOE BuyWrite<sup>SM</sup> Index (BXM<sup>SM</sup>) is a benchmark index designed to track the performance of a hypothetical buy-write strategy on the S&P 500<sup>®</sup> Index.

The CBOE Volatility Index (VIX) is a real-time market index representing the market's expectations for volatility over the coming 30 days.

The Dow Jones Equity All REIT Index is designed to measure all publicly traded real estate investment trusts in the Dow Jones U.S. stock universe classified as equity REITs according to the S&P Dow Jones Indices REIT Industry Classification Hierarchy. These companies are REITs that primarily own and operate income-producing real estate.

The Dow Jones Industrial Average (DJIA) is an index that tracks 30 large, publicly-owned blue chip companies trading on the New York Stock Exchange (NYSE) and the NASDAQ.

The FTSE NAREIT All Equity REITS Index contains all tax-qualified REITs with more than 50 percent of total assets in qualifying real estate assets other than mortgages secured by real properly that also meet minimum size and liquidity criteria. The FTSE NAREIT U.S. Real Estate Index Series is designed to present investors with a comprehensive family of REIT performance indexes that spans the commercial real estate space across the U.S. economy. The index series provides investors with exposure to all investment and property sectors. In addition, the more narrowly focused property sector and sub-sector indexes provide the facility to concentrate commercial real estate exposure in more selected markets.

The FTSE EPRA NAREIT Developed Europe Index is a subset of the FTSE EPRA NAREIT Developed Index and is designed to track the performance of listed real estate companies and REITS. By making the index constituents free-float adjusted, liquidity, size and revenue screened, the series is suitable for use as the basis for investment products, such as derivatives and Exchange Traded Funds (ETFs).

The MSCI ACWI ex-USA Growth Index captures large and mid-cap securities exhibiting overall growth style characteristics across 22 Developed Markets (DM) countries and 26 Emerging Markets (EM) countries.

The MSCI ACWI Index is a free float-adjusted market capitalization weighted index that is designed to measure the equity market performance of developed and emerging markets.



## Equity Index Definitions

A Note on Indices: The volatility of an index varies greatly. All indices are unmanaged and investments cannot be made directly in an index.

The MSCI ACWI Investable Market Index (IMI) captures large, mid and small cap representation across 23 Developed Markets (DM) and 26 Emerging Markets (EM) countries. With 8,768 constituents, the index is comprehensive, covering approximately 99% of the global equity investment opportunity set. DM countries include: Australia, Austria, Belgium, Canada, Denmark, Finland, France, Germany, Hong Kong, Ireland, Israel, Italy, Japan, Netherlands, New Zealand, Norway, Portugal, Singapore, Spain, Sweden, Switzerland, the U.K. and the U.S. EM countries include: Argentina, Brazil, Chile, China, Colombia, Czech Republic, Egypt, Greece, Hungary, India, Indonesia, Korea, Malaysia, Mexico, Pakistan, Peru, Philippines, Poland, Qatar, Russia, Saudi Arabia, South Africa, Taiwan, Thailand, Turkey and United Arab Emirates.

The MSCI China Index captures large and mid-cap representation across China A shares, H shares, B shares, Red chips, P chips and foreign listings (e.g., ADRs). With 714 constituents, the index covers about 85% of this China equity universe. Currently, the index includes Large Cap A and Mid Cap A shares represented at 20% of their free float adjusted market capitalization.

The MSCI EAFE Index is an equity index which captures large and mid-cap representation across 21 Developed Markets countries around the world, excluding the U.S. and Canada. With 900 constituents, the index covers approximately 85% of the free float-adjusted market capitalization in each country. Developed Markets countries in the MSCI EAFE Index include: Australia, Austria, Belgium, Denmark, Finland, France, Germany, Hong Kong, Ireland, Israel, Italy, Japan, the Netherlands, New Zealand, Norway, Portugal, Singapore, Spain, Sweden, Switzerland and the U.K.

The MSCI Emerging Markets Growth Index captures large and mid-cap securities exhibiting overall growth style characteristics across 26 Emerging Markets (EM) countries. The growth investment style characteristics for index construction are defined using five variables: long-term forward EPS growth rate, short-term forward EPS growth rate, current internal growth rate and long-term historical EPS growth trend and long-term historical sales per share growth trend.

The MSCI Emerging Markets Index is a free float-adjusted market capitalization index that is designed to measure equity market performance in the global emerging markets.

The MSCI Emerging Markets Value Index captures large and mid-cap securities exhibiting overall value style characteristics across 26 Emerging Markets (EM) countries. The value investment style characteristics for index construction are defined using three variables: book value to price, 12-month forward earnings to price and dividend yield.

The MSCI World ex-USA Small Cap Index captures small cap representation across 22 of 23 Developed Markets (DM) countries (excluding the United States). With 2,529 constituents, the index covers approximately 14% of the free float-adjusted market capitalization in each country.

The MSCI World ex-USA Value Index captures large and mid-cap securities exhibiting overall value style characteristics across 22 of 23 Developed Markets countries.

The MSCI World Index captures large and mid-cap representation across 23 Developed Markets (DM) countries. With 1,601 constituents, the index covers approximately 85% of the free floatadjusted market capitalization in each country. DM countries include: Australia, Austria, Belgium, Canada, Denmark, Finland, France, Germany, Hong Kong, Ireland, Israel, Italy, Japan, Netherlands, New Zealand, Norway, Portugal, Singapore, Spain, Sweden, Switzerland, the U.S.

The NASDAQ Composite Index is the market capitalization-weighted index of over 2,500 common equities listed on the NASDAQ stock exchange. The types of securities in the index include American depositary receipts, common stocks, real estate investment trusts (REITs) and tracking stocks, as well as limited partnership interests. The index includes all Nasdaq-listed stocks that are not derivatives, preferred shares, funds, exchange-traded funds (ETFs) or debenture securities.

The NASDAQ-100 Index includes 100 of the largest domestic and international non-financial companies listed on The NASDAQ Stock Market based on market capitalization. The Index reflects companies across major industry groups including computer hardware and software, telecommunications, retail/wholesale trade and biotechnology. It does not contain securities of financial companies including investment companies.

The Nikkei 225 is a price-weighted index composed of Japan's top 225 blue-chip companies traded on the Tokyo Stock Exchange.

The NYSE FANG+<sup>TM</sup> Index provides exposure to a select group of highly-traded growth stocks of next generation technology and tech-enabled companies. The MICRO futures contract on the index is designed to offer the ability to gain or reduce exposure to this key group of growth stocks in a capital efficient manner.

The Russell 1000<sup>®</sup> Equal Weight Index offers a unique and practical alternative to conventional equal weighted indexes. Rather than simply assigning an equal weight to each constituent of the index, Russell's industry equal weight index methodology equally weights each industry within the index and then equally weights the companies within each industry. This innovative approach provides greater diversification benefits than traditional equal weighted indexes. Equal weighting randomizes economic factor mispricing as well as prevents a few large companies from driving the index's performance. Russell Equal Weight Indexes offer enhanced protection by equally weighting across eleven industries as defined by the ICB Classification Scheme (Technology, Telecommunications, Health Care, Financials, Real Estate, Consumer Discretionary, Consumer Staples, Industrials, Basic Materials, Energy and Utilities) to control for industry risk. Russell Equal Weight Indexes are re-weighted on a quarterly basis.



# Equity Index Definitions

A Note on Indices: The volatility of an index varies greatly. All indices are unmanaged and investments cannot be made directly in an index.

The Russell 1000<sup>®</sup> Growth Index measures the performance of the large-cap growth segment of the U.S. equity universe. It includes those Russell 1000<sup>®</sup> companies with higher price-to-book ratios and higher forecasted growth values. The Russell 1000<sup>®</sup> Growth Index is constructed to provide a comprehensive and unbiased barometer for the large-cap growth segment. The index is completely reconstituted annually to ensure new and growing equities are included and that the represented companies continue to reflect growth characteristics.

The Russell 1000<sup>®</sup> Index measures the performance of the large-cap segment of the U.S. equity universe. It is a subset of the Russell 3000<sup>®</sup> Index and includes approximately 1,000 of the largest securities based on a combination of their market cap and current index membership. The Russell 1000<sup>®</sup> represents approximately 92% of the U.S. market. The Russell 1000<sup>®</sup> Index is constructed to provide a comprehensive and unbiased barometer for the large-cap segment and is completely reconstituted annually to ensure new and growing equities are included.

The Russell 1000<sup>®</sup> Value Index measures the performance of the large-cap value segment of the U.S. equity universe. It includes those Russell 1000<sup>®</sup> companies with lower price-to-book ratios and lower expected growth values. The Russell 1000<sup>®</sup> Value Index is constructed to provide a comprehensive and unbiased barometer for the large-cap value segment. The index is completely reconstituted annually to ensure new and growing equities are included and that the represented companies continue to reflect value characteristics.

The Russell 2000<sup>®</sup> Growth Index measures the performance of the small-cap growth segment of the U.S. equity universe. It includes those Russell 2000<sup>®</sup> companies with higher price-to-value ratios and higher forecasted growth values. The Russell 2000<sup>®</sup> Growth Index is constructed to provide a comprehensive and unbiased barometer for the small-cap growth segment. The index is completely reconstituted annually to ensure larger stocks do not distort the performance and characteristics of the true small-cap opportunity set and that the represented companies continue to reflect growth characteristics.

The Russell 2000<sup>®</sup> Equal Weight Index offers a unique and practical alternative to conventional equal weighted indexes. Rather than simply assigning an equal weight to each constituent of the index, Russell's industry equal weight index methodology equally weights each industry within the index and then equally weights the companies within each industry. This innovative approach provides greater diversification benefits than traditional equal weighted indexes. Equal weighting randomizes economic factor mispricing as well as prevents a few large companies from driving the index's performance. Russell Equal Weight Indexes offer enhanced protection by equally weighting across eleven industries as defined by the ICB Classification Scheme (Technology, Telecommunications, Health Care, Financials, Real Estate, Consumer Discretionary, Consumer Staples, Industrials, Basic Materials, Energy and Utilities) to control for industry risk. Russell Equal Weight Indexes are re-weighted on a quarterly basis.

The Russell 2000<sup>®</sup> Index measures the performance of the small-cap segment of the U.S. equity universe. The Russell 2000<sup>®</sup> Index is a subset of the Russell 3000<sup>®</sup> Index representing approximately 10% of the total market capitalization of that index. It includes approximately 2,000 of the smallest securities based on a combination of their market cap and current index membership. The Russell 2000<sup>®</sup> is constructed to provide a comprehensive and unbiased small-cap barometer and is completely reconstituted annually to ensure larger stocks do not distort the performance and characteristics of the true small-cap opportunity set.

The Russell 2000<sup>®</sup> Value Index measures the performance of small-cap value segment of the U.S. equity universe. It includes those Russell 2000<sup>®</sup> companies with lower price-to-book ratios and lower forecasted growth values. The Russell 2000<sup>®</sup> Value Index is constructed to provide a comprehensive and unbiased barometer for the small-cap value segment. The index is completely reconstituted annually to ensure larger stocks do not distort the performance and characteristics of the true small-cap opportunity set and that the represented companies continue to reflect value characteristics.

The Russell 2500 <sup>™</sup> Index measures the performance of the small to midcap segment of the U.S. equity universe, commonly referred to as "SMID" cap. The Russell 2500 <sup>™</sup> Index is a subset of the Russell 3000<sup>®</sup> Index. It includes approximately 2500 of the smallest securities based on a combination of their market cap and current index membership. The Russell 2500 <sup>™</sup> Index is constructed to provide a comprehensive and unbiased barometer for the small to mid-cap segment. The index is completely reconstituted annually to ensure larger stocks do not distort the performance and characteristics of the true small to mid-cap opportunity set.

The Russell 2500<sup>™</sup> Value Index measures the performance of the small to mid-cap value segment of the U.S. equity universe. It includes those Russell 2500<sup>™</sup> companies that are considered more value oriented relative to the overall market as defined by Russell's leading style methodology. The Russell 2500<sup>™</sup> Value Index is constructed to provide a comprehensive and unbiased barometer of the small to mid-cap growth market. The index is completely reconstituted annually to ensure larger stocks do not distort the performance and characteristics of the true small to mid-cap opportunity set and that the represented companies continue to reflect value characteristics.

The Russell 3000<sup>®</sup> Index measures the performance of the largest 3,000 U.S. companies representing approximately 98% of the investable U.S. equity market. The Russell 3000<sup>®</sup> Index is constructed to provide a comprehensive, unbiased and stable barometer of the broad market and is completely reconstituted annually to ensure new and growing equities are included.



# Equity Index Definitions

A Note on Indices: The volatility of an index varies greatly. All indices are unmanaged and investments cannot be made directly in an index.

The Russell Microcap<sup>®</sup> Index measures the performance of the microcap segment of the U.S. equity market. Microcap stocks make up less than 3% of the U.S. equity market (by market cap) and consist of the smallest 1,000 securities in the small-cap Russell 2000<sup>®</sup> Index, plus the next 1,000 smallest eligible securities by market cap. The Russell Microcap Index is constructed to provide a comprehensive and unbiased barometer for the microcap segment trading on national exchanges. The Index is completely reconstituted annually to ensure new and growing equities are reflected and companies continue to reflect appropriate capitalization and value characteristics.

The Russell Midcap<sup>®</sup> Growth Index measures the performance of the midcap growth segment of the U.S. equity universe. It includes those Russell Midcap<sup>®</sup> Index companies with higher price-tobook ratios and higher forecasted growth values. The Russell Midcap<sup>®</sup> Growth Index is constructed to provide a comprehensive and unbiased barometer of the mid-cap growth market. The index is completely reconstituted annually to ensure larger stocks do not distort the performance and characteristics of the true mid-cap growth market.

The Russell Midcap<sup>®</sup> Index measures the performance of the mid-cap segment of the U.S. equity universe. The Russell Midcap<sup>®</sup> Index is a subset of the Russell 1000<sup>®</sup> Index. It includes approximately 800 of the smallest securities based on a combination of their market cap and current index membership. The Russell Midcap<sup>®</sup> Index represents approximately 31% of the total market capitalization of the Russell 1000<sup>®</sup> companies. The Russell Midcap<sup>®</sup> Index is constructed to provide a comprehensive and unbiased barometer for the mid-cap segment. The index is completely reconstituted annually to ensure larger stocks do not distort the performance and characteristics of the true mid-cap opportunity set.

The Russell Midcap<sup>®</sup> Value Index measures the performance of the midcap value segment of the U.S. equity universe. It includes those Russell Midcap<sup>®</sup> Index companies with lower price-to-book ratios and lower forecasted growth values. The Russell Midcap<sup>®</sup> Value Index is constructed to provide a comprehensive and unbiased barometer of the mid-cap value market. The index is completely reconstituted annually to ensure larger stocks do not distort the performance and characteristics of the true midcap value market.

The Russell Top 200<sup>®</sup> Growth Index offers measures the performance of the especially large cap segment of the U.S. equity universe represented by stocks in the largest 200 by market cap. It includes Russell Top 200<sup>®</sup> Index companies with higher growth earning potential as defined by Russell's leading style methodology.

The Russell Top 200<sup>®</sup> Index is an index of the largest 200 companies in the Russell 3000 index. It is commonly used as a benchmark index for U.S.-based ultra large-cap (mega-cap) stocks with the average member commanding a market capitalization of upwards of \$200 billion.

The Russell Top 50<sup>®</sup> Mega Cap Index measures the performance of the largest companies in the Russell 3000 Index. It includes approximately 50 of the largest securities based on a combination of their market cap and current index membership and represents approximately 40% of the total market capitalization of the Russell 3000. The Russell Top 50 Index is constructed to provide a comprehensive unbiased and stable barometer of the largest U.S. companies. The Index is completely reconstituted annually to ensure new and growing equities are reflected.

The S&P Composite 1500<sup>®</sup> combines three leading indices, the S&P 500<sup>®</sup>, the S&P MidCap 400<sup>®</sup>, and the S&P SmallCap 600<sup>®</sup>, to cover approximately 90% of U.S. market capitalization. It is designed for investors seeking to replicate the performance of the U.S. equity market or benchmark against a representative universe of tradable stocks.

The S&P 500<sup>®</sup> Index is a readily available, carefully constructed, market-value-weighted benchmark of common stock performance. Currently, the S&P 500 Composite includes 500 of the largest stocks (in terms of stock market value) in the United States and covers approximately 80% of available market capitalization.

The S&P 500<sup>®</sup> Equal Weight Index (EWI) is the equal-weight version of the widely-used S&P 500<sup>®</sup>. The index includes the same constituents as the capitalization-weighted S&P 500, but each company in the S&P 500 EWI is allocated a fixed weight - or 0.2% of the index total at each quarterly rebalance.

The S&P Midcap 400<sup>®</sup> Index provides investors with a benchmark for mid-sized companies. The index, which is distinct from the large-cap S&P 500<sup>®</sup>, is designed to measure the performance of 400 mid-sized companies, reflecting the distinctive risk and return characteristics of this market segment.

The S&P SmallCap 600<sup>®</sup> seeks to measure the small-cap segment of the U.S. equity market. The index is designed to track companies that meet specific inclusion criteria to ensure that they are liquid and financially viable.

The Shanghai Stock Exchange Composite Index is a capitalization-weighted index. The index tracks the daily price performance of all A-shares and B-shares listed on the Shanghai Stock Exchange.

The STOXX Europe 600 Index is derived from the STOXX Europe Total Market Index (TMI) and is a subset of the STOXX Global 1800 Index. With a fixed number of 600 components, the STOXX Europe 600 Index represents large, mid and small capitalization companies across 17 countries of the European region: Austria, Belgium, Denmark, Finland, France, Germany, Ireland, Italy, Luxembourg, the Netherlands, Norway, Poland, Portugal, Spain, Sweden, Switzerland and the United Kingdom.



## Fixed Income Index Definitions

A Note on Indices: The volatility of an index varies greatly. All indices are unmanaged and investments cannot be made directly in an index.

The Bloomberg 1-3 Year U.S. Aggregate Bond Index is the 1-3 year component of the U.S. Aggregate Index. The Bloomberg U.S. Aggregate Bond Index represents securities that are SEC-registered, taxable and dollar denominated. The index covers the U.S. investment grade fixed rate bond market, with index components for government and corporate securities, mortgage pass through securities, and asset-backed securities.

The Bloomberg 9-12 Month U.S. Treasury Bill Index includes aged U.S. Treasury notes and bonds with a remaining maturity from 9 up to (but not including) 12 months and includes zero coupon strips.

The Bloomberg Intermediate U.S. Government/Credit Bond Index includes fixed rate debt issues rated investment grade or higher by Moody's, S&P, or Fitch, in that order. All issues have at least one year to maturity and an outstanding par value of at least \$100 million for U.S. Govt. issues and \$50 million for all others. This index includes only the government, corporate, and Yankee issues with a remaining term to maturity of 1 to 9.99 years. Total return includes price appreciation/depreciation and income as a percent of the original investment.

The Bloomberg U.S. Aggregate Bond Index is an unmanaged index composed of securities that are SEC-registered, taxable, and dollar denominated. The index covers the U.S. investment grade fixed rate bond market, with index components for government and corporate securities, mortgage pass-through securities, and asset-backed securities. It is not possible to invest in the Bloomberg U.S. Aggregate Bond Index, which is unmanaged and does not incur fees and charges.

The Bloomberg Intermediate U.S. Government Bond Index is a component of the Bloomberg Government Index with sectors including Treasuries and Agencies. Securities must have a maturity from 1 year up to (but not including) 10 years. Securities must have at least one year to final maturity regardless of call features; must be rated investment grade (Baa3/BBB- or higher) by at least two of the following ratings agencies: Moody's, S&P, Fitch; must have at least \$250 million par outstanding; must be dollar denominated, non-convertible and publicly issued.

The **Bloomberg U.S. Long Corporate Bond Index** measures the investment grade, fixed-rate, taxable corporate bond market. It includes USD-denominated securities publicly issued by U.S. and non-U.S. industrial, utility and financial issuers that have a remaining maturity of ten years or more.

The Bloomberg U.S. MBS Index covers the mortgage-backed pass-through securities of Ginnie Mae (GNMA), Fannie Mae (FNMA), and Freddie Mac (FHLMC). It is formed by grouping the universe of individual fixed rate MBS pools into generic aggregates.

The FTSE U.S. 6-Month Treasury Bill Index is an average of the six-month Treasury bill month-end rates from the last six months. This family of indices measures return equivalents of yield averages and the instruments are not marked to market.

The ICE BofA 1-3 Year U.S. Corporate/Government Bond Index includes fixed rate debt issues rated investment grade or higher by Moody's and S&P. All issues have at least one year to three years to maturity and an outstanding par value of at least \$300 million. All returns are market value weighted inclusive of accrued interest. The total return includes price appreciation/depreciation and income as a percentage of the original investment. The total return index is rebalanced monthly by market capitalization.

The ICE BofA 6-Month U.S. Treasury Bill Index is an unmanaged index that measures the average yield of six-month Treasury Bills.

**Bloomberg L.P. Information:** "Bloomberg<sup>®</sup>" and the Bloomberg indices are service marks of Bloomberg Finance L.P. and its affiliates, including Bloomberg Index Services Limited ("BISL"), the administrator of the index (collectively, "Bloomberg") and have been licensed for use for certain purposes by Sterling Capital Management LLC and its affiliates. Bloomberg is not affiliated with Sterling Capital Management LLC or its affiliates, and Bloomberg does not approve, endorse, review, or recommend the product(s) presented herein. Bloomberg does not guarantee the timeliness, accurateness, or completeness of any data or information relating to the product(s) presented herein.



## **Sterling Capital Equity Income**

	Total Gross Return	Total Net Return	Benchmark Return	3Y Composite Std. Dev. (Gross)	3Y Benchmark Std. Dev.	Composite Dispersion	Number of Portfolios	Composite AUM (MM)	Total Firm AUM (MM)
2023	13.28%	12.50%	11.46%	15.59%	16.51%	0.05%	60	\$2,511	\$66,746
2022	-2.41%	-3.09%	-7.54%	20.40%	21.25%	0.06%	69	\$2,658	\$62,842
2021	29.02%	28.40%	25.16%	18.37%	19.06%	0.11%	52	\$2,815	\$75,309
2020	8.82%	8.23%	2.80%	19.23%	19.62%	0.20%	39	\$2,086	\$70,108
2019	26.31%	25.56%	26.54%	11.67%	11.85%	0.22%	45	\$2,305	\$58,191
2018	0.16%	-0.38%	-8.27%	11.32%	10.82%	0.07%	37	\$1,737	\$56,889
2017	21.77%	21.11%	13.66%	10.15%	10.20%	0.20%	44	\$1,834	\$55,908
2016	16.66%	15.92%	17.34%	10.71%	10.77%	0.31%	50	\$1,834	\$51,603
2015	-2.02%	-2.72%	-3.83%	10.34%	10.68%	0.35%	71	\$1,712	\$51,155
2014	5.05%	4.35%	13.45%	8.09%	9.20%	0.24%	126	\$2,270	\$47,539
Benchmar	k: Russell 1000®	Value Index	Co	mposite Creation Date:	12.31.2012	Ir	nception Date:	07.01.2004	

1. Consists of all discretionary separately managed Equity Income portfolios. SCM's Equity Income portfolios invest primarily in companies with a dividend yield greater than the S&P 500<sup>®</sup> with a history of growing the dividend, either three consecutive years or six of the prior ten years.

- 2. Sterling Capital Management LLC claims compliance with the Global Investment Performance Standards (GIPS<sup>®</sup>) and has prepared and presented this report in compliance with the GIPS standards. Sterling Capital Management LLC has been independently verified for the periods 01/01/2001 to 12/31/2023. The verification report(s) is/are available upon request. A firm that claims compliance with the GIPS standards must establish policies and procedures for complying with all the applicable requirements of the GIPS standards. Verification provides assurance on whether the firm's policies and procedures related to composite and pooled fund maintenance, as well as the calculation, presentation, and distribution of performance, have been designed in compliance with the GIPS standards and have been implemented on a firm-wide basis. Verification does not provide assurance on the accuracy of any specific performance report. Benchmark returns are not covered by the report of the independent verifiers. GIPS<sup>®</sup> is a registered trademark of the CFA Institute. CFA Institute does not endorse or promote this organization, nor does it warrant the accuracy or quality of the content contained herein.
- 3. Sterling Capital Management LLC (SCM) is a registered investment advisor with the U.S. Securities & Exchange Commission (SEC). Registration does not imply a certain level of skill or training. SCM manages a variety of equity, fixed income and multi-asset portfolios. Prior to January 2001, SCM was a wholly owned subsidiary of United Asset Management (UAM). In January 2001, SCM purchased all the assets and business of Sterling Capital Management Company from UAM to become an employee-owned firm. In April 2005, BB&T Corporation (BB&T) purchased a majority equity ownership stake in SCM. In October 2010, the management group of SCM entered into an agreement with BB&T that reduced and restructured management's interest in SCM. Additionally, BB&T Asset Management merged into SCM. In January 2013, CHOICE Asset Management merged into SCM. In August 2015, eight new employees joined SCM via Stratton Management Company following the close of BB&T's purchase of Susquehanna Bancshares. In December 2019, BB&T and SunTrustBanks, Inc. Holding Company merged as equals to form Truist Financial Corporation. SCM was then a wholly-owned subsidiary of Truist Financial Corporation. In August 2020, eight new employees joined SCM via the Investment Advisory Group of SunTrust Advisory Services. In July 2024, Guardian Capital LLC, a wholly-owned subsidiary of Guardian Capital Group Limited (Guardian), completed the acquisition of SCM from Truist.
- 4. The performance presented represents past performance and is no guarantee of future results. Market and economic conditions vary from year to year and can result in a decline in market value due to material market or economic conditions. Please refer to the slide titled "Performance" for the one-, five-, and ten-year returns of the composite.
- 5. A complete list of all of SCM's composites and SCM's broad distribution pooled funds and their descriptions is available upon request. Policies for valuing investments, calculating performance, and preparing GIPS Composite Reports are available upon request.
- 6. Performance reflects reinvested interest income and dividends and realized and unrealized capital gains and losses. All portfolios utilize trade-date and accrued income accounting. Valuations and performance are reported in U.S. dollars. Periodic time weighted returns are geometrically linked. Returns are not calculated net of non-reclaimable withholding taxes due to immaterial dollar amounts. Effective 1/1/20, composite returns are calculated by weighting the individual portfolio returns using beginning of period market values. From 1/1/13 through 12/31/19, composite returns were asset weighted using the aggregate method that reflects both beginning market value and cash flows. From inception through 12/31/12, composite returns were calculated by weighting the individual portfolio returns using beginning of period market values.
- Gross of fees returns reflect the deduction of trading costs. Effective 1/1/22, the net of fees returns reflect the maximum ADV management fee. Prior to 1/1/22, the net of fees returns are presented after actual management fees and trading costs. The stated fee schedule is: 0.70% on the first \$25 million; 0.60% on the next \$25 million; 0.50% on the next \$25 million; and 0.40% on all amounts exceeding \$75 million on an annual basis as described in SCM's Form ADV, Part 2A.
- 8. The appropriate benchmark is the Russell 1000<sup>®</sup> Value Index. The Russell 1000<sup>®</sup> Value measures the performance of the large-cap value segment of the U.S equity universe. It includes those Russell 1000<sup>®</sup> companies with lower price-to-book ratios and lower expected growth values. The index is reconstituted annually. Total return includes price appreciation/depreciation and income as a percent of original investment.
- 9. The annual composite dispersion presented is measured by an asset-weighted standard deviation calculation method of all portfolios in the composite for the entire year, and is calculated using gross of fee returns. It is not meaningful when there have been less than six portfolios in composite for entire calendar year. The three year annualized standard deviation measures the variability of the composite and benchmark returns over the preceding 36-month period. The composite 3-year standard deviation is calculated using gross of fee returns. It is not required to be presented when a full three years of composite performance is not yet available.